

THANK YOU!
Breakfast Sponsor



Safety and Health
Sign-In Form





SAFETY AND HEALTH RESOURCE COMMITTEE



JOHN CASTANEDA, CELANEASE



JOHN BOLLUM, ENTERPRISE PRODUCTS



ANTI-TRUST GUIDELINES FOR CONDUCTING MEETINGS

IBR appreciates your willingness to be an important part of this organization and the services provided to our industry.

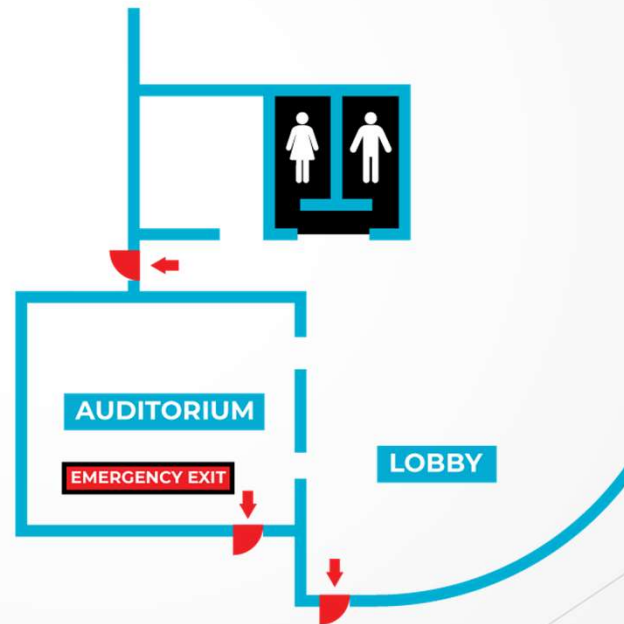
The following guidelines shall be followed in conducting meetings of IBR. This is not an exhaustive list of every possible subject to be avoided; in the event you have doubts about the propriety of any matter to be discussed in a meeting, our legal counsel is available for consultation. Generally, the anti-trust laws proscribe unlawful combinations or agreements. Sometimes “agreements” may be inferred from conduct. IBR wants to avoid even the appearance of impropriety, and this is the spirit of these guidelines.

- ❖ Do not discuss the prices of goods or services of any particular company(s).
- ❖ Do not disparage the goods or services of any particular company(s)
- ❖ Do not recommend the selection of any particular company as a supplier or customer
- ❖ Do not urge or counsel participating companies to engage in any concerted activity to accomplish any unlawful purpose, i.e., boycotting any company or coercing a company to take some desired action.
- ❖ Do not discuss matters which may be trade secrets or confidential to any company, i.e. don't engage in “off the record” comments or state matters “not to be repeated out of this room”.
- ❖ Do not propose secret or “rump” sessions after the official meeting is adjourned to discuss matters that cannot lawfully be discussed at the official meeting.
- ❖ Do not recommend or sponsor the gathering of statistical data, the publishing of standards, or doing joint research without advance written approval of the Operating Committee of IBR.
- ❖ Industry Business Roundtable's purpose is to educate participating companies, so that every company represented will be better informed and can make its own individual decisions. IBR members are not required to adopt the IBR recommendations or policies.

Thank you in advance for adhering to these guidelines.



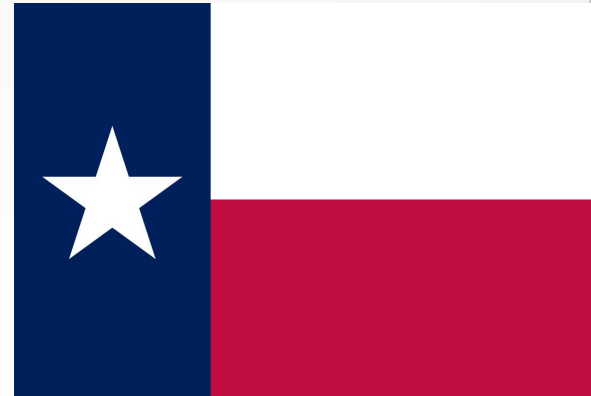
Emergency Exits and Restrooms





PLEDGE OF ALLEGIANCE

I pledge allegiance to the flag of the United States of America and to the republic, for which it stands. One Nation, under God, Indivisible, With Liberty and justice for all.



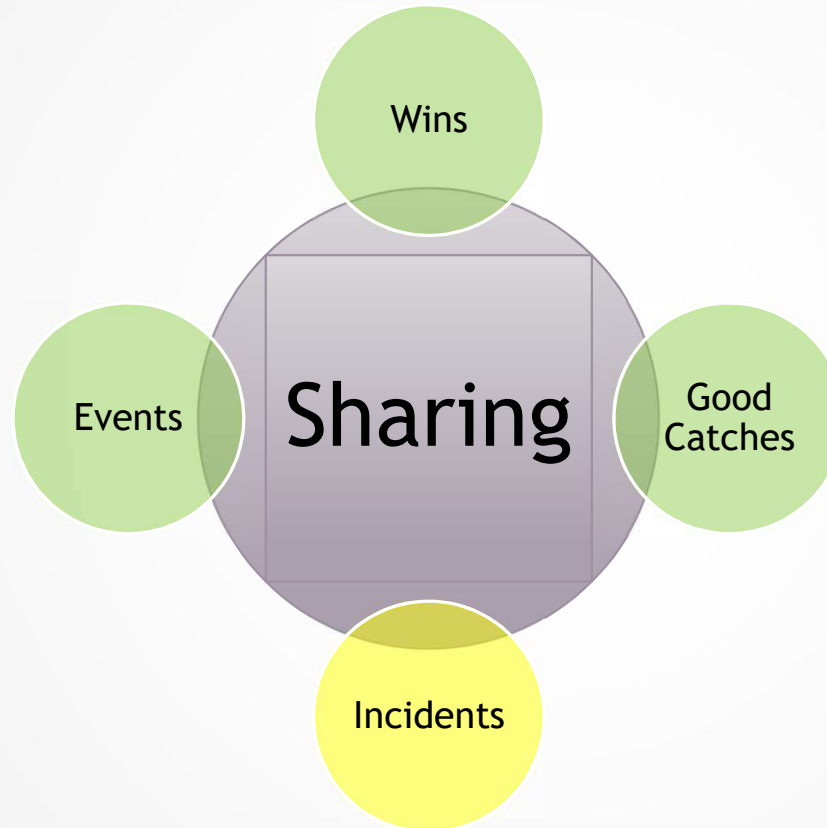
Texas Pledge

Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

New Attendee Introductions



Best Practice Sharing



LIVE WEBINAR



OSHA UPDATES: HEAT STRESS PREVENTION STANDARD



Tuesday | August 20, 2024 | 10:00 AM



Dr. Tommy Hysler M.D., MPH, FACOEM
Chief Medical Officer
HASC



Special Guest:
Larissa Ipsen, M.S.
Area Director of OSHA
Houston South Area Office



hasc
HEALTH & SAFETY
COUNCIL



REGISTER TODAY!



www.hasc.us/heatstress



GOLF TOURNAMENT

MONDAY
NOVEMBER 11, 2024
SOUTH SHORE HARBOUR COUNTRY CLUB



Save the Date!

Mark Your Calendars: Registration Opens Friday, August 16

OSHA update



OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION

WELCOME

SAFETY AND HEALTH COMMITTEE MEETING

TOPIC OF DISCUSSION:
HUMAN PERFORMANCE INTRODUCTION



SPEAKER:
Tony Amador

TITLE: Human Performance
Safety Specialist

COMPANY: Chevron Phillips
Chemical Company LP



THURSDAY
August 15th, 2024



TIME
8:00AM -10:00PM



LOCATION
HASC AUDITORIUM: 5213 CENTER STREET
PASADENA, TX, 77505



IBR - Human Performance Introduction



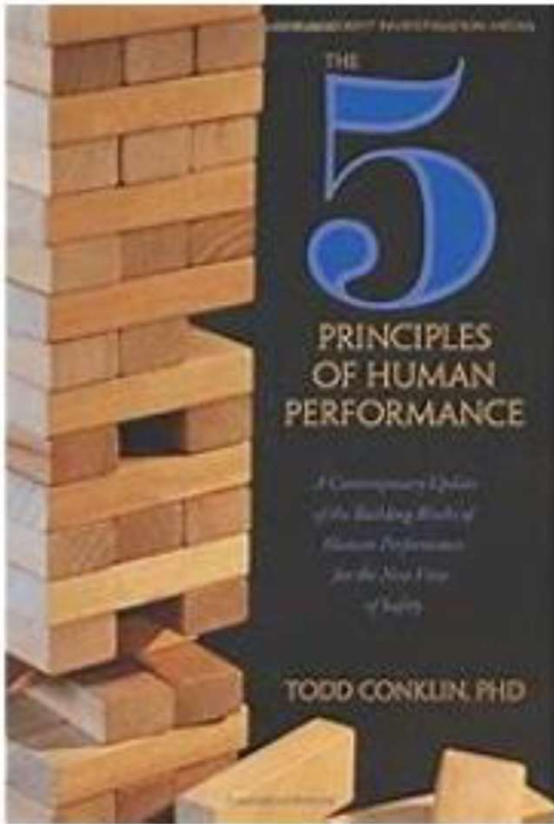
Performance by design.
Caring by choice.™





What is Human Performance?

- Human Performance is a system of leadership thinking about errors and accidents in the workplace. The idea is that most events in the workplace are caused by something more than just the individual worker. It builds and understanding of how we perform and how we can build systems that are more error tolerant.



- **Error is normal:** People are fallible and even the best make mistakes.
- **Blame fixes nothing:** Blame is a natural tendency and bias inherent in the human condition.
- **Systems drive behavior:** A bad system will beat a good worker every time.
- **Response matters:** Everyone wants to be treated with respect, fairness, and honesty, characteristics important to building trust and communication.
- **Learning is vital:** Learning is more important than fixing.



Human Performance Common Language

Keep our operational discipline focus

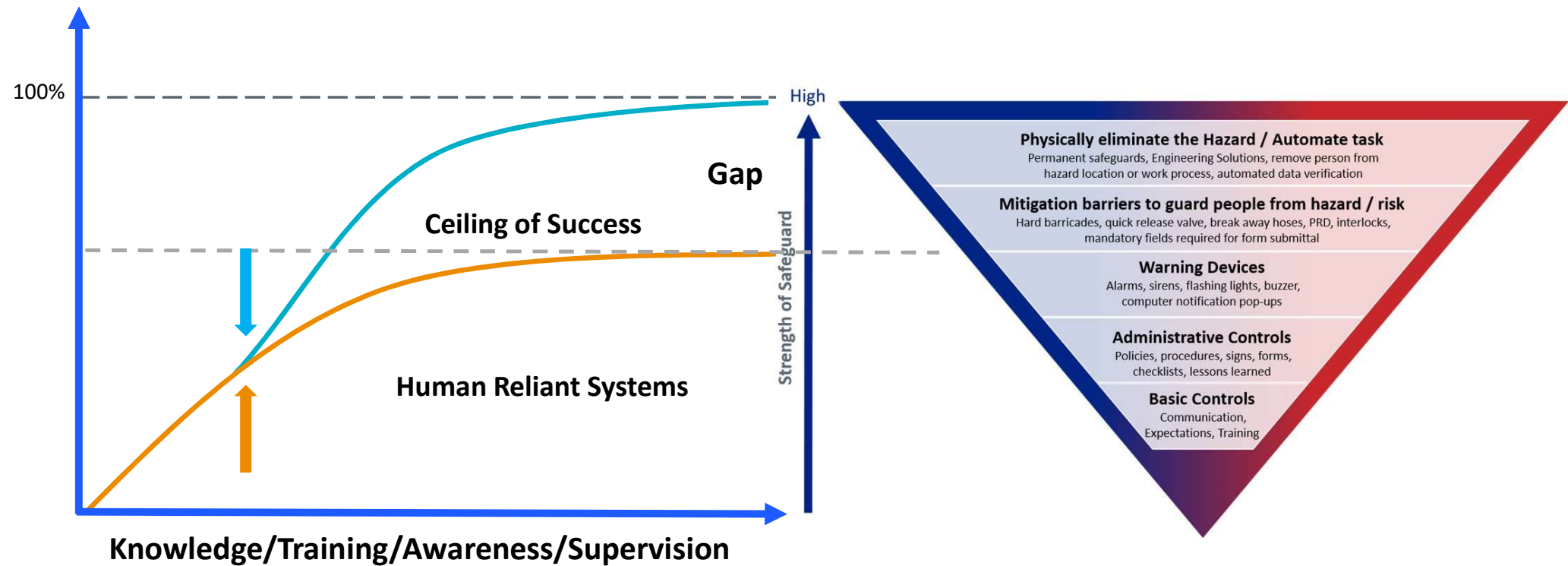
Make it easier to succeed & harder to fail

Understand how work is really done

Implement safeguards / mitigations

affords the opportunity to intervene when obstacles are identified. Understanding the work Leaders should examine the health of existing safeguards and mitigations for unacceptable consequences. Take actions to implement or strengthen safeguards and mitigations to decrease the probability of an unacceptable consequence of human error.

The Safeguard Gap



HP Leader Self Reflection

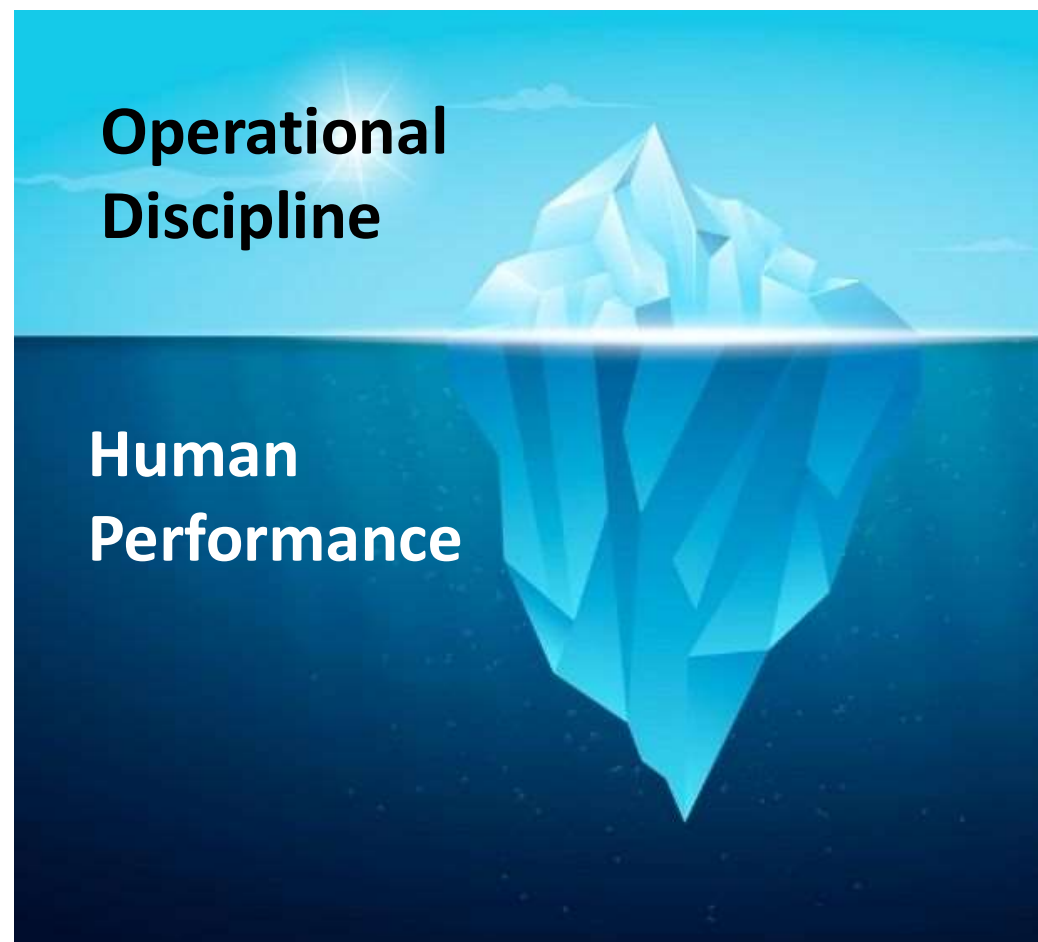
Where does your area stand in this curve?



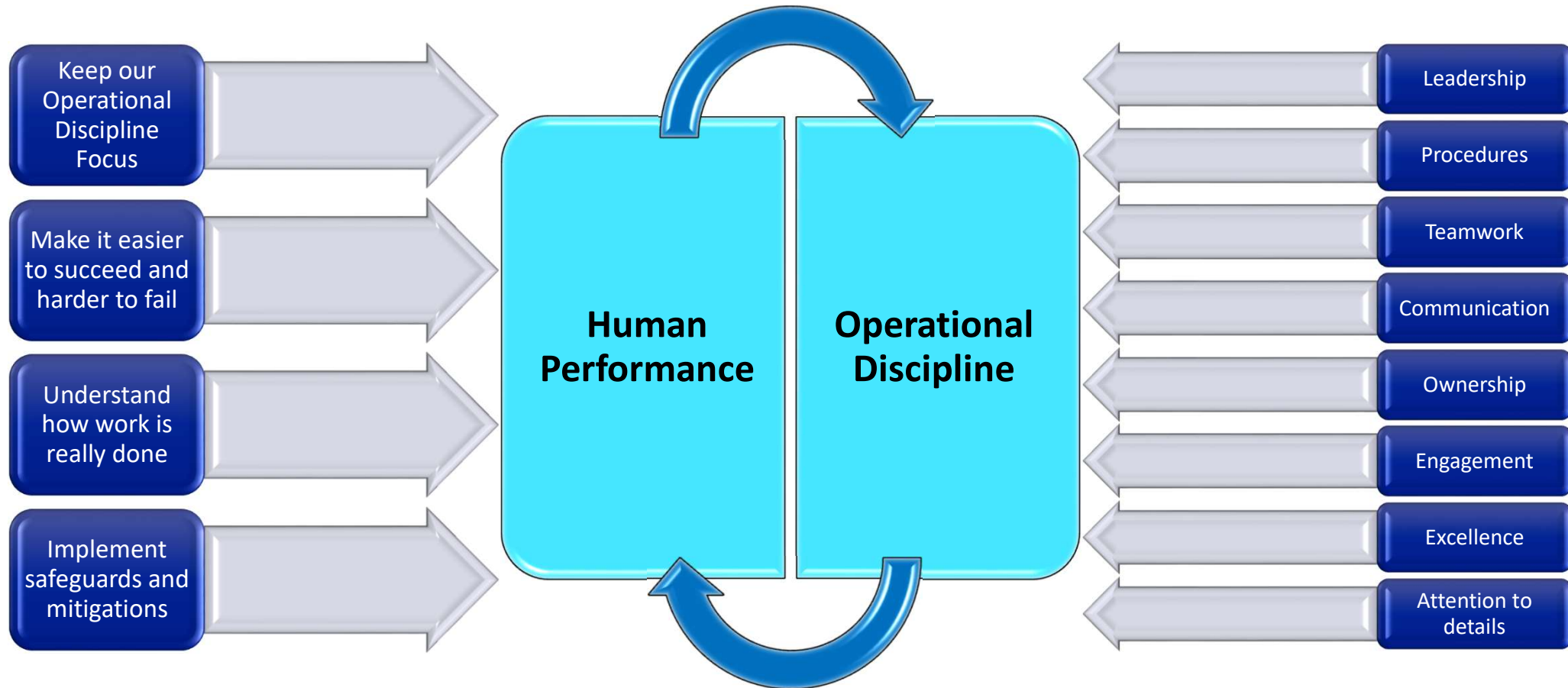
- Visible.
- Tangible.
- Easy to measure.
- Leadership focus on how we view human error.
- Improved investigations processes.
- Field engagement to understand variability.
- Less human reliant systems.



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HP/OD relationship



Takeaways



- Human Performance is a leadership mindset shift in the way we view human error.
- HP enables psychological safety by creating an environment where people feel like they can report, understand, and leaders can learn from errors and mistakes.
- Integrating Human Performance principles can positively shape the culture to achieve Operational Excellence...**and** the desired *Operational Discipline* attributes.
- Leadership is the most important factor in the field. Leadership can make the difference between success or



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Human
Performance **IP**



Easier to Succeed Harder to Fail



Future Topics / Other Business



FIRST CURVE

TODAY'S
way of doing things

SECOND CURVE

TOMORROW'S
way of doing things



IBR

CLAY SHOOT

Thursday, August 29 2024

Greater Houston Sport Club
6700 McHard Rd, Houston, TX 77053

Registration Begins at 7:30 AM

SAVE THE DATE!





Next Meeting September 19, 2024

Innovation Through Collaboration!