

Thank you to our breakfast sponsors!



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WELCOME SAFETY AWARDS ORIENTATION WORKSHOP

Sign-In Here



THE SAFETY EXCELLENCE AWARDS (SEA)



John Bollom
Enterprise Products



INDUSTRY BUSINESS ROUNDTABLE



Agenda

Welcome

- Breakfast Sponsor
- Anti-Trust Guideline Review
- IBR Mission and Vision
- Emergency Exits
- Pledge of Allegiance

- ✓ Purpose of SEA
- ✓ Initial Submittal
- ✓ Safety Information Sheet
- ✓ Initial Audit Form
- ✓ Finalist Selection Process
- ✓ Finalist Audit Preparation
- ✓ Audit Team Orientation
- ✓ Mentor Program
- ✓ Summary

- Q & A

Sign-In Here



INDUSTRY BUSINESS ROUNDTABLE



Anti-Trust Guidelines for Conducting Meetings

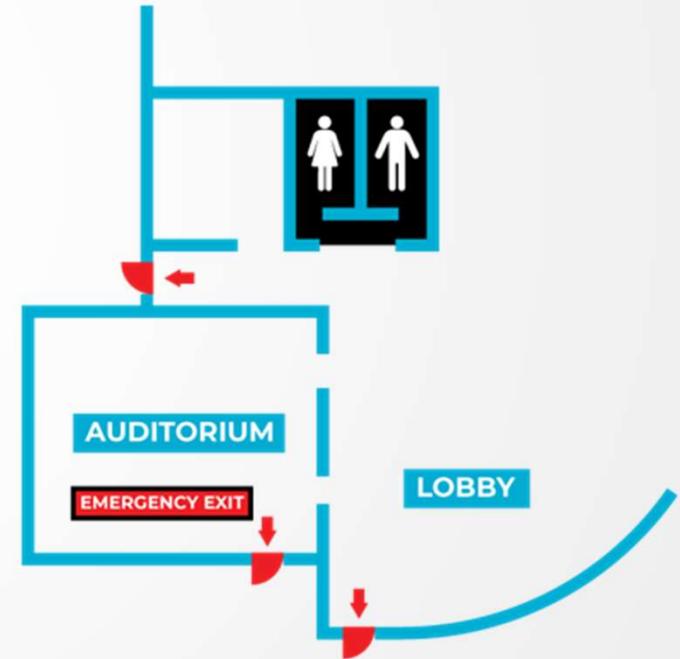
Industry Business Roundtable (IBR) appreciates your willingness to be an important part of this organization and the services provided to our industry.

The following guidelines shall be followed in conducting meetings of IBR. This is not an exhaustive list of every possible subject to be avoided; in the event you have doubts about the propriety of any matter to be discussed in a meeting, our legal counsel is available for consultation. Generally, the anti-trust laws exclude unlawful combinations or agreements. Sometimes "agreements" may be inferred from conduct. IBR wants to avoid even the appearance of impropriety, and this is the spirit of these guidelines.

- ❖ Do not discuss the prices of goods or services of any particular company(s)
- ❖ Do not disparage the goods or services of any particular company(s)
- ❖ Do not recommend the selection of any particular company as a supplier or customer
- ❖ Do not urge or counsel participating companies to engage in any concerted activity to accomplish any unlawful purpose, i.e., boycotting any company or coercing a company to take some desired action.
- ❖ Do not discuss matters which may be trade secrets or confidential to any company, i.e., don't engage in "off the record" comments or state matters "not to be repeated outside of this room".
- ❖ Do not propose secret or "rump" sessions after the official meeting is adjourned to discuss matters that cannot lawfully be discussed at the official meeting.
- ❖ Do not recommend or sponsor the gathering of statistical data, the publishing of standards, or doing joint research without advance written approval of the Executive Committee of IBR.
- ❖ Industry Business Roundtable's purpose is to educate participating companies, so that every company represented will be better informed and can make its own decisions. IBR members are not required to adopt the IBR recommendations or policies.

Thank you in advance for adhering to these guidelines.

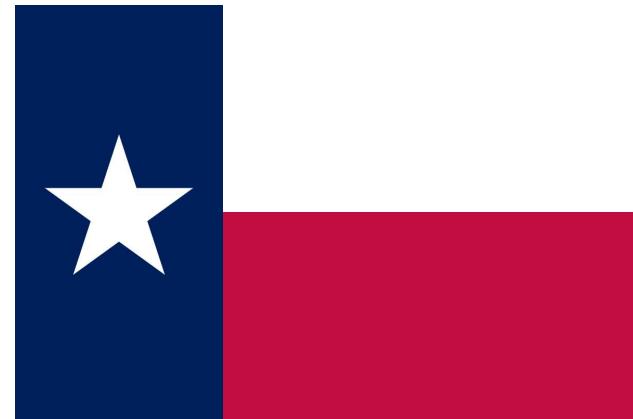
INDUSTRY BUSINESS ROUNDTABLE EMERGENCY EXITS





Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic, for which it stands. One Nation, under God, Indivisible, With Liberty and justice for all.



Texas Pledge

Honor the Texas Flag;
I pledge allegiance to thee, Texas,
one state under God, one and
indivisible.

INDUSTRY BUSINESS ROUNDTABLE



Innovation Through Collaboration

IBR Mission

Share innovation and best practices that positively transform the industry and communities where we work.

IBR Vision

Be the association that collectively adds value to the industry, offering resources for continuous improvement.

[Sign-In Here](#)



IBR Members



dsm-firmenich



ExxonMobil



Hartree®

INEOS Phenol

kuraray
100
years
since 1926

KINDER MORGAN



lyondellbasell

MITSUBISHI
CHEMICAL
GROUP



Nouryon

OxyChem®



PEMEX®
DEER PARK



TotalEnergies

umicore

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CONGRATULATIONS!



2025 BEST-IN-CLASS WINNERS



PARTICIPATING STUDENTS/COLLEGES



Alvin Community College



PPE SPONSORS

The goSafe logo is prominently displayed in the center. It consists of the word "goSafe" in a large, bold, blue sans-serif font. The "g" and "o" are followed by a thick, orange, curved arrow pointing to the right, which then continues as the top stroke of the "S". The "a", "s", and "f" are stacked vertically.

THANK YOU!

The Road to Excellence!



Sign-In Here



PURPOSE OF SEA



Richard Bass
Kuraray



PURPOSE OF SEA



Safety Excellence Awards Process Began in the Mid-eighties (1987)

- ✓ Established for participants to learn through observing and sharing best practices.
- ✓ The process involves a review of company programs, data, and field activities.
- ✓ Followed by comprehensive site evaluations by teams of volunteers/peers from IBR membership
- ✓ The process concludes with an annual awards ceremony and banquet
- ✓ Later, a seminar is held where winners share their best practices

Resulting in area companies leading the nation in HSE performance!



Transformational
Change within
the Industry

Safety Excellence Awards (SEA) - Driving Change

The Safety Excellence Awards (SEA) are presented annually to contractors or subcontractors in the Texas Gulf Coast Area who achieve outstanding on-the-job safety execution that transforms their culture and industry safety performance. The awards process allows participants to learn through observing other "Best-in-Class" programs through the sharing of best practices.

STATISTICS

2024

Finalists

48

Total Work Hours in USA

230M

Total Recordable Rate

0.20

Nominated Sites

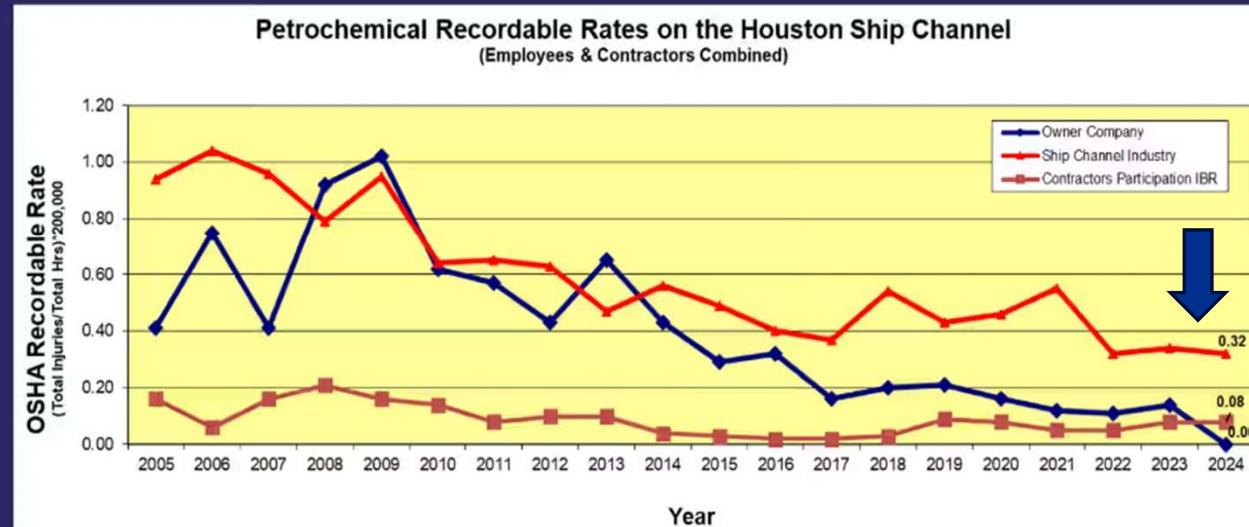
101

Site Hours

49.5M

Ave Site Recordable Rate

0.08



PURPOSE OF SEA



One of the industry's most impactful processes

- **Identifies** the best of the best so asset owners know whom they want to utilize
- **Recognizes** contract company's outstanding HSE performance
- **Highlights** the company's exceptional Safety Management Systems
- **Provides** peer learning opportunities
- **Fosters** best practice sharing across the industry
- **Encourages** leadership engagement

SEA - 2024-2025

-  268 Nominations
-  119 Eligible Companies Nominated
-  101 Nominating Companies (Contractors/Owners)
-  64 Nominating Sites
-  50 Nominating Owners
-  49 Finalists



PARTICIPANTS



205 Auditors

29 Mentors

15 Student Volunteers

18 Team Leaders



270 +
Volunteers

*250 + Owner and contractor audit team volunteers collaborate to select the “Best of the Best”



TIMELINE



AUDITOR REGISTRATION



AUDITOR REGISTRATION



AUDITOR HEADSHOT



NOW IN THE IBR OFFICE

INITIAL SUBMITTAL

What you need to know to be *Finalist!*



Willie Wells
IBR



Congratulations Nominees!



Everyone who is nominated receives this notification email.

Mon 12/22/2025 10:47 AM
IBR Admin Email
Congratulations! Your Company has been Nominated!

To: 'amorales@mooreusa.com'
Cc: Willie Wells; Melissa Wolkenhauer

Congratulations!

The Industry Business Roundtable (IBR) is pleased to inform you that your company has been nominated for the 2025-2026 annual Safety Excellence Awards (SEA).

The Safety Excellence Awards are the most prestigious in the industry today! SEA proves to the industry, your nominating client, your peers, and other asset owner sites that your company is serious about protecting people, assets, and the environment.

**WE HAVE CHANGED THE SUBMITTAL PROCESS
TO AN ELECTRONIC SUBMITTAL PROCESS!**

Although you have submitted before, it's crucial that you attend the Initial Submittal Workshop.

Initial Submittal Workshop
Thursday, January 8th, 2026, at 8:00 AM.
HASC Auditorium
5213 Center St.
Pasadena, TX, 77505

It will also be essential for you to attend the Safety Excellence Awards Orientation.

Safety Excellence Awards Orientation
Thursday, January 15th, 2026, at 8:00 AM
HASC Auditorium
5213 Center St.
Pasadena, TX, 77505

These two workshops inform you how the process works and what you need to be successful.

Note: Please send someone from your company who will be actively involved in this process and has the authority to make decisions on behalf of your company.

Again, these orientation workshops are crucial to your success in the process.

Sign-In Here

A QR code is located in the bottom right corner of the email content area, with the text 'Sign-In Here' positioned above it. The QR code links to the sign-in page for the Safety Excellence Awards.



The NEW Process is as follows:

Submit the required information via OneDrive

- [Click here](#) to access your company folder for submittals
- Or deliver a flash drive to the IBR office using the same folder structure

You must follow the instructions in your Company's folder to successfully submit for SEA!

Your SEA Submittal shall be completed and, in your folders, or delivered to the IBR Office on or before January 23, 2026, by 5:00 PM.

IBR will cut off access to the OneDrive folder at 5:00 PM on 01/23/2026.

Deadline for submittal is 5:00 PM on 01/23/2026

Please follow all of the instructions on the "SEA Instruction Sheet" located in your Company's Folder.

Congratulations Nominees!



✓ **The NEW process!**

❑ You will be assigned a folder
in the IBR OneDrive

BrandSafway		12/19/2025 9:55 AM	File folder
Brock		1/5/2026 9:01 AM	File folder
Brown & Root Industrial Services		12/19/2025 9:57 AM	File folder
Burrow Global		12/19/2025 9:57 AM	File folder
C2C Technical Services		12/19/2025 9:57 AM	File folder
Chemelex		12/19/2025 9:57 AM	File folder
Code Red Safety		12/19/2025 9:57 AM	File folder
Contech		12/19/2025 9:57 AM	File folder
Cooling Tower Depot, Inc		12/19/2025 9:57 AM	File folder
Coopwood's Air Conditioning, Inc		12/19/2025 9:57 AM	File folder
Dashiel-Dacon		12/19/2025 9:57 AM	File folder
Diamond Refractory		12/19/2025 9:57 AM	File folder
EnVent		12/19/2025 9:57 AM	File folder
FTS Industrial Services		12/19/2025 10:01 AM	File folder
GFL Environmental		12/19/2025 10:01 AM	File folder
Graco Mechanical		1/5/2026 9:01 AM	File folder
Gulf Coast Industrial		12/19/2025 10:01 AM	File folder
H+M Industrial EPC		12/19/2025 10:01 AM	File folder
Hargrove Engineering		12/19/2025 10:01 AM	File folder
Hat Trick Services		12/19/2025 10:01 AM	File folder
Hunter Onsite		12/19/2025 10:01 AM	File folder

Sign-In Here



The New Process

- This is what is in your company's folder.

	Name
📁	00 INSTRUCTIONS
📁	00 Safety Information Sheet -SIS
📁	01 -04 Initial Audit Form-IAF
📁	05 Year to Year Improvements -Last 3 years
📁	06 Safety Goals
📁	07 Accident-Incident Investigation Process
📁	08 Incident Lessons Learned
📁	09 Internal Audit - Assessment Program
📁	10 Contractor Orientation & HSE Training Program
📁	11 Environmental Program
📁	12 Industrial Hygiene Program
📁	13 Short Service Employee Program
📁	14 Behavioral Based Safety Program
📁	15 Contractor Employee Workforce Development
📁	16 Supervisor Training
📁	17 Brief Description of Top 3 Best Practices



The New Process



Initial Submittal Instruction Sheet

- A. In folder **"00 Safety Information Sheet- SIS,"** please complete one Safety Information Sheet (SIS) for **each nomination** received from **each specific site**.
 1. Example: 1-BASF, 1-Dow Freeport, 1-Dow HUB, 1-Kuraray EVAL, 1-Kuraray POVAL, etc.
 2. Save each file as **"SIS 2026-[Name of the company-Facility location].pdf"**.
 3. (Example: SIS 2026-Acme Adobe Brick - Pasadena.pdf)
- B. In folder **"01-04 Initial Audit Form-IAF,"** please complete **only one** Initial Audit Form (IAF) for your company. Save file as **"IAF 2026-[Company].pdf"** (Example: IAF 2026-ABC Construction.pdf)
 - 1) Section 1 should include the primary and secondary contact that will be responsible for answering any and all questions relevant to the submittal.
 - i. Note: Must be HSE or other leaders, relatively local, actively involved with the process, and not someone at your corporate office in New York City.
 - 2) Complete all sections (2-4) with your company's data.

NOTE: The following information **SHALL BE YOUR COMPANY'S Management System elements** and not those of your client, or owner facility programs or procedures. **They must be** your company's programs.

- C. In folder **"05 Year to Year Improvements – Last 3 Years,"** please include your company's program and data to show your year-over-year improvement for the past 3 years. This should include your improvement strategies as well as any supporting data, charts, or graphs.
- D. In folder **"06 Safety Goals,"** please include your company's program and goals for safety improvement and evidence that they were communicated and acknowledged by the workforce. Show how these goals were tracked and achieved.
- E. In folder **"07 Accident-Incident Investigation Process,"** please include your company's program and examples of the completed process, including investigation reports, communications, and corrective action closures (extract worker personal information).
- F. In folder **"08 Incident Lessons Learned,"** please include your company's program and examples of your company's lessons learned, both operational and safety related, including good catches, near misses, incidents, product alerts or recalls, and how they were communicated.
- G. In folder **"09 Internal Audit- Assessment Program,"** please include your company's program and examples of audits that were conducted, findings, and corrective actions taken/closed.
- H. In folder **"10 Contractor Orientation & HSE Training Program,"** please include your company's onboarding program with examples to inform workers of hazards and expectations in the workplace. Additionally, include the HSE training program with examples of execution (training records).



The New Process



Initial Submittal Instruction Sheet

- I. In folder **11 Environmental Program**, please include your company's environmental and/or sustainability program and examples of how it is implemented. Show the program elements like detailed planning, defined roles/responsibilities, operational controls, employee training, emergency preparedness, monitoring/measurement, for pollution prevention, and compliance. Key components focus on identifying risks, setting goals (like waste reduction, energy efficiency), and implementing procedures (waste handling, spills prevention, containment, or cleanup.)
- J. In folder **12 Industrial Hygiene Program**, please include your company's industrial hygiene program and examples of execution. Provide examples of monitoring results and testing/sampling where applicable. Include fit testing, audiometric tests, as well as maintenance and calibration of monitoring equipment that may be utilized.
- K. In folder **13 Short Service Employee Program**, please include your company's short service employee program and examples of how it is implemented. Show how workers are identified, their assigned mentor(s), what progress reviews are conducted, and the duration of mentorship.
- L. In folder **14 Behavioral-Based Safety Program**, please include your company's behavioral-based safety program and examples of how it is conducted. Show Observations, interventions, and data analysis. Include how data is tracked and shared. Provide information on your company's involvement with a human organizational performance program (HOP) and show examples where applicable.
- M. In folder **15 Contractor Employee Workforce Development**, please include your company's program, what certifications or qualifications your company requires, and what training is provided or required. Show examples of worker qualifications and company trainers/proctors.
- N. In folder **16 Supervisor Training**, please include your company's program for supervisor training, including examples of implementation, training requirements, frequency, and how the training is tracked and confirmed.
- O. In folder **17 Brief Description of Top 3 Best Practices**, please include your company's **groundbreaking and innovative** best practices that have **transformed** your company, leadership, and culture. Describe how your company's three top **best practices** assisted you in achieving your goals, how they were delivered, implemented, and tracked. Show the improvement data where applicable.
- P. Once you have completed all of these steps, you will fill out this form [Initial Submittal Receipt](#) to confirm that you have completed all of the steps. You must complete these steps on or before January 23, 2026 by 5:00 PM.

ATTENTION: We will cut off access to your OneDrive folder at 5:00 PM on 1/23/2025.

Page 2 of 2



Sign-In Here



The New Process

✓ Your Folders

Follow the Instruction Sheet!

Name
00 INSTRUCTIONS
00 Safety Information Sheet -SIS
01 -04 Initial Audit Form-IAF
05 Year to Year Improvements -Last 3 years
06 Safety Goals
07 Accident-Incident Investigation Process
08 Incident Lessons Learned
09 Internal Audit - Assessment Program
10 Contractor Orientation & HSE Training Program
11 Environmental Program
12 Industrial Hygiene Program
13 Short Service Employee Program
14 Behavioral Based Safety Program
15 Contractor Employee Workforce Development
16 Supervisor Training
17 Brief Description of Top 3 Best Practices



- If you have not seen the email for your nomination and should have been notified, let us know. (admin@ibrt.us)
- If someone else needs access to the folder, please let us know. (Limit 3 people)

HOW TO SUBMIT



To be considered for the award, you must submit:



- 2025-2026 [Safety Information Sheet \(SIS\)](#) ONE for each nomination you receive
- 2025-2026 [Initial Audit Form](#) Only one needs to be submitted
- Include ALL supporting documentation (5-17) as listed on the 2nd page of the [2025-2026 Initial Audit Form](#) (One Drive or USB Flash drive)
- The information must be completed and uploaded or USB hand-delivered to IBR

ON and NO later than...

5:00 PM Friday, January 23, 2026

SUBMITTAL / USB DRIVES



When preparing your submittal and supporting documents remember to:

- Only save documents in common formats



- Turn off password protection
- **Check and double-check your USB drive to ensure it works correctly before you deliver it to IBR.**

Sign-In Here



Important Information



Once the nominations are closed, we will send an email listing the sites that nominated your company.

- You can currently see them on the IBR [website](#)
- We are updating that page daily



2025-2026 Safety Excellence Awards

2025-2026 SEA Timeline

Safety Excellence Awards 2025 Nominations

IBR Safety Excellence Awards Process

The Safety Excellence Awards Website

THE 39th ANNUAL SAFETY EXCELLENCE AWARDS	
Nominee	Nominated by
1 24Hr Safety	BASF Corporation (Freeport, TX)
2 24Hr Safety	DSM-Firmenich
3 Acuren	Shell Chemical Deer Park
4 Acuren	BASF Corporation (Freeport, TX)
5 Alliance Technical Group	Ineos O&P USA
6 Alliance Technical Group	Marathon Petroleum Corporation
7 Alliance Technical Group	Targa Resources
8 Alliance Technical Group	GEM Mobile Treatment Services / Evergreen Environmental
9 Alliance Technical Group	INEOS
10 Alliance Technical Group	Chevron Phillips Chemical Company LP
11 Alliance Technical Group	Valero Texas City Refinery
12 Alliance Technical Group	INEOS
13 Allied Universal	CELANESF
14 ALS Industrial	Valero Refining Co. Texas City
15 Apache	Phillips 66
16 Arctic	LyondellBasell
17 Austin Industrial	LyondellBasell
18 Austin Industrial	TPC Group
19 Austin Industrial	TotalEnergies La Porte
20 Axis Industries	Ascend Performance Materials
21 Axis Industries	Cajun Industries, LLC
22 Axis Industries	Gulfspan Industrial
23 Axis Industries	Bayou City Industrial
24 Axis Industries	Intercontinental Terminals Company
25 Axis Industries	ATEC Steel
26 Axis Industries	Covestro
27 Axis Industries	Tarsco
28 Axis Industries	4D Construction
29 Axis Industries	Arkema
30 Axis Industries	Linde, Inc.
31 Axis Industries	Stolt-Havens Terminals
32 Axis Industries	ADVARIO
33 Axis Industries	LBC Tank Terminals LLC
34 Barnhart Crane and Rigging	GE Vernova
35 Barnhart Crane and Rigging	Mars Transformers, LLC
36 Barnhart Crane and Rigging	Thermal Engineering Incorporated Construction
37 Barnhart Crane and Rigging	SVI BREMCO
38 Barnhart Crane and Rigging	Jetco Delivery
39 Barnhart Crane and Rigging	LGH
40 Barnhart Crane and Rigging	Universal Plant Services
41 Barnhart Crane and Rigging	deugro
42 Barnhart Crane and Rigging	CEVA Logistics
43 Barnhart Crane and Rigging	LyondellBasell
44 Bartlett Group- Excel Modular Scaffold	Marathon Petroleum Corporation
45 BrandSafway	LyondellBasell
46 Brock	CELANESE
47 Brown & Root Industrial Services	Nouryon LaPorte
48 Burrow Global	Lubrizol Corporation
49 C2C Technical Services	Marathon Petroleum Corporation
50 Chemelex	BASF

SAFETY INFORMATION SHEET



John Bollom
Enterprise Products



SAFETY INFORMATION SHEET



SEA SAFETY EXCELLENCE AWARDS
PRESENTED BY **IBR hasc**

SEA Safety Information Sheet (SIS)

SIS

❖ If your company has received several site nominations, copy this form and complete one form for each site.

Nominated by: Click or tap here to enter text.

Type of work performed at the site: Click or tap here to enter text.

Enter the name of your company exactly as you would like it published in SEA publications.
 Click or tap here to enter text.

Who will be the primary contact for scheduling audits? Click or tap here to enter text.

What is the primary contact's title? Click or tap here to enter text.

Address: Click or tap here to enter text. **City/State/Zip:** Click or tap here to enter text.

Phone: Click or tap here to enter text. **E-mail:** Click or tap here to enter text.

Please place a check mark by the type of business, type of work, or what service your company performs.
(Only check one (1) category for which your company will be considered for)

<input type="checkbox"/> General Contractor <i>Construction & Maintenance</i>	<input type="checkbox"/> Specialty Contractors – Soft Crafts <i>Insulation, Painting, Scaffolding</i>
<input type="checkbox"/> Specialty Contractors – Hard Crafts <i>Mechanical, I&E, HVAC</i>	<input type="checkbox"/> Specialty Contractors – Industrial Cleaning <i>Hydro blasting, Chemical Cleaning, Vacuum Trucks</i>
<input type="checkbox"/> Specialty Contractors – Technical Support <i>Engineering, Safety, Inspection, Environmental, Consultant, LDAR, staffing</i>	<input type="checkbox"/> Specialty Contractor – Special Services <i>Chemical Transport, rail work, landscaping, mowing, security</i>
<input type="checkbox"/> Crane, Rigging & Lifting Support	

Note: Large, Medium, and Small categories will be determined by the total company work hours.

Company Description: (What does your company do?)

Use 2025 OSHA 300 logs to provide the following injury/illness data:

2025 STATISTICS	PROJECT/WORKSITE DATA	TOTAL COMPANY DATA
a. Total number of OSHA recordable cases	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Click or tap here to enter text.
b. Total number of lost workday cases that involved days away from work	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Click or tap here to enter text.
c. Total number of fatalities	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Click or tap here to enter text.
d. Total hours worked	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Click or tap here to enter text.

❖ Please return the completed "SEA Safety Information Sheet" with the completed SEA "Initial Audit Form".

Complete this sheet for each site that nominated your company

- Nominated by/Type of Work Performed
- Company Information
- Category
- Company Description
- 2025 OSHA 300 Information

1ST SECTION – NOMINATED BY



❖ If your company has received several site nominations, copy this form and complete one form for each site.

Nominated by:

Click or tap here to enter text.

Type of work performed at the site: Click or tap here to enter text.

- Fill out one form for each site that has nominated your company
- List the type of **work** performed at the nominating site. This information will be used to determine the category.

Sign-In Here



2ND SECTION – CONTACT INFORMATION



Enter the name of your company exactly as you would like it published in SEA publications.

Click or tap here to enter text.

Who will be the primary contact for scheduling audits?

Click or tap here to enter text.

What is the primary contact's title?

Click or tap here to enter text.

Address: Click or tap here to enter text.

City/State/Zip: Click or tap here to enter text.

Phone: Click or tap here to enter text.

E-mail: Click or tap here to enter text.

- Include the name of the company as you would like to be on all awards and publications.
- The person identified as a contact should be someone familiar with your company's programs and the information submitted and should be available to answer questions.
- This person will also be the contact for your company and all information concerning the safety award process will be sent to this contact.

3RD SECTION - CATEGORY



Please place a check mark by the type of business, type of work, or what service your company performs.

(Only check one (1) category for which your company will be considered for)

<input type="checkbox"/> General Contractor <i>Construction & Maintenance</i>	<input type="checkbox"/> Specialty Contractors – Soft Crafts <i>Insulation, Painting, Scaffolding</i>
<input type="checkbox"/> Specialty Contractors – Hard Crafts <i>Mechanical, I&E, HVAC</i>	<input type="checkbox"/> Specialty Contractors – Industrial Cleaning <i>Hydro blasting, Chemical Cleaning, Vacuum Trucks</i>
<input type="checkbox"/> Specialty Contractors – Technical Support <i>Engineering, Safety, Inspection, Environmental, Consultant, LDAR, staffing</i>	<input type="checkbox"/> Specialty Contractor – Special Services <i>Chemical Transport, rail work, landscaping, mowing, security</i>
<input type="checkbox"/> Crane, Rigging & Lifting Support	
<i>Note: Large, Medium, and Small categories will be determined by the total company work hours.</i>	

- Check the category that fits the type of work that your company does.
- Large, Medium, and Small will be determined by the total number of company work hours.

Sign-In Here



3RD SECTION – COMPANY DESCRIPTION



■ Example

Company Description (What your Company does)

As a General and Specialty Contractor, ACME Industrial Services safely delivers full-scale Engineering, Procurement, and Construction projects in the Petrochemical, Oil & Gas, and Energy industries.

- This needs to be a good description of the work and services your company performs.
- It should answer the question “Who you are and what do you do?”
- This description will be used in the magazine to describe your company.
- Keep the description brief and to the point.

- **Suggestions:**
 - ✓ Look to your company’s Mission, Vision, and Values for guidance.
 - ✓ Ask your marketing team to help develop a good description of your company.

4TH SECTION – COMPANY STATISTICAL DATA



Use 2025 OSHA 300 logs to provide the following injury/illness data:

2025 STATISTICS	PROJECT/WORKSITE DATA	TOTAL COMPANY DATA
a. Total number of OSHA recordable cases	Click or tap here to enter text.	Click or tap here to enter text.
b. Total number of lost workday cases that involved days away from work	Click or tap here to enter text.	Click or tap here to enter text.
c. Total number of fatalities	Click or tap here to enter text.	Click or tap here to enter text.
d. Total hours worked	Click or tap here to enter text.	Click or tap here to enter text.

❖ Please return the completed “SEA Safety Information Sheet” with the completed SEA “Initial Audit Form”.

SEA-2025-2026

Page 1 of 1

Complete Project/Worksite Data and Total Company Data using **2025 OSHA 300 logs**

- Nominated Worksite
- Total Company (All work in the US)

The data on this sheet should match the numbers on the 2025-2026 Initial Audit Form.

No, we do not want your 300 logs, just the data from the 300 logs

INITIAL AUDIT FORM



Jody Bench
Ohmstede



INITIAL AUDIT FORM



Initial Audit Form (IAF)

IAF

The person responsible for the company's safety programs should complete this form. The information provided will be used to determine if companies are selected as a *FINALIST* for the Safety Excellence Awards process.

GENERAL INFORMATION

1. Company Name: <input type="text"/>	Phone: <input type="text"/>
---------------------------------------	-----------------------------

Company Address: <input type="text"/>

Primary Contact Name: <input type="text"/>	Title: <input type="text"/>
--	-----------------------------

Phone: <input type="text"/>	Email: <input type="text"/>
-----------------------------	-----------------------------

Secondary Contact Name: <input type="text"/>	Title: <input type="text"/>
--	-----------------------------

Phone: <input type="text"/>	Email: <input type="text"/>
-----------------------------	-----------------------------

2. Parent Company (Optional) <input type="text"/>

SAFETY, HEALTH & ENVIRONMENTAL PERFORMANCE

3. Workers' Compensation Experience Modification Rate (EMR) Data
--

a. EMR is: <input type="checkbox"/> Interstate Rate <input type="checkbox"/> Monopolistic State Rate <input type="checkbox"/> Dual Rate <input type="checkbox"/> Not Required

b. EMR for the past three years:

2023 EMR

2024 EMR

2025 EMR

c. State of Origin: <input type="text"/>	d. EMR Anniversary Date: <input type="text"/>
--	---

Click or tap here to enter text.	Click or tap here to enter text.
----------------------------------	----------------------------------

e. Standard Industrial Code (SIC): <input type="text"/>	North American Industry Classification Systems (NAICS)
---	--

4. Injury and Illness Data

a. Total company employee work hours for the past three years. (excluding subcontractors)	Year	2023	2024	2025
---	------	------	------	------

Total Hours

Provide the data (excluding subcontractors) using your OSHA 300 Forms from the past three years.
--

❖ Data should be total company data unless specifically requested otherwise.

❖ Combine injuries and illnesses as reported on 300 Form.

❖ If your company is not required to maintain "OSHA 300" Forms, please provide information from your "Workers Compensation" insurance carrier itemizing all claims for the past three years.

Initial Audit Form (IAF)

IAF

Recordkeeping Data	2023		2024		2025	
	No.	Rate	No.	Rate	No.	Rate
Fatalities Rate = Number of fatalities x 200,000 ÷ total employee hours	###	###	###	###	###	###
Day away from work, Restricted duty, or Transfer (DART) Rate = Total DART x 200,000 ÷ total employee hours	###	###	###	###	###	###
Lost workday case - injuries and illnesses involving days away from work. Rate = Total LWD x 200,000 ÷ total employee hours	###	###	###	###	###	###
Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ total employee hours	###	###	###	###	###	###
Total OSHA Recordable Injury and Illness Rate Rate = Total Injuries and Illnesses x 200,000 ÷ total employee hours	###	###	###	###	###	###
Has your company received any regulatory, civil, or criminal citations in the past three years? (EPA, OSHA, etc.) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain <input type="text"/>						

INFORMATION SUBMITTAL

❖ Please provide copies of the checked items below, along with this Initial Audit Form and the Safety Information Sheet.

❖ If any program is missing, you will score a "0" for that section.

	Notes
1. Fatalities (this form)	
2. OSHA Incidence of Lost Workday Rate (this form)	
3. Total OSHA Recordable Injury and Illness (this form)	
4. Regulatory Agency Citations for the year 2025 (Use additional page(s) if necessary)	
✓ 5. Year-to-Year Improvement – Past three years	
✓ 6. Safety Goals	
✓ 7. Accident/ Incident Investigation Process	
✓ 8. Incident Lessons Learned	
✓ 9. Internal Audit / Assessment Program	
✓ 10. Contractor Orientation and HSE Training Program	
✓ 11. Environmental Program	
✓ 12. Industrial Hygiene Program	
✓ 13. Short Service Employee Program	
✓ 14. Behavioral-Based Safety Program	
✓ 15. Contractor Written Employee Workforce Development Program	
✓ 16. Supervisor Training	
✓ 17. Brief description of your company's top 3 "Best Practices"	

Below, type the name and title of the company officer responsible for assuring the accuracy of this document.

This form is only completed once!

✓ The person responsible for the company safety programs should complete this form.

✓ The information provided will be used to determine what companies make it to the SEA Finalist round of audits

Sign-In Here



SECTIONS 1 & 2 – GENERAL INFORMATION



The person responsible for the company's safety programs should complete this form. The information provided will be used to determine if companies are selected as a FINALIST for the Safety Excellence Awards process.

GENERAL INFORMATION	
1. Company Name: <input type="text" value="Click or tap here to enter text."/>	Phone: <input type="text" value="Click or tap here to enter text."/>
Company Address: <input type="text" value="Click or tap here to enter text."/>	
Primary Contact Name: <input type="text" value="Click or tap here to enter text."/>	Title: <input type="text" value="Click or tap here to enter text."/>
Phone: <input type="text" value="Click or tap here to enter text."/>	Email: <input type="text" value="Click or tap here to enter text."/>
Secondary Contact Name: <input type="text" value="Click or tap here to enter text."/>	Title: <input type="text" value="Click or tap here to enter text."/>
Phone: <input type="text" value="Click or tap here to enter text."/>	Email: <input type="text" value="Click or tap here to enter text."/>
2. Parent Company (Optional) <input type="text" value="Click or tap here to enter text."/>	

- Double-check all information and ensure that it's all correct.
- The person listed as Primary Contact should be someone knowledgeable about your company's programs. The **Primary Contact** will be your company representative for making audit arrangements.
- Be sure to provide a **Secondary Contact** in case the Primary Contact is not available

2. Parent Company Name (If part of a group of companies)

3RD SECTION – SH&E PERFORMANCE



SAFETY, HEALTH & ENVIRONMENTAL PERFORMANCE

3. Workers' Compensation Experience Modification Rate (EMR) Data

a. EMR is: Interstate Rate Monopolistic State Rate Dual Rate Not Required

b. EMR for the past three years:

2023 EMR [Click or tap here to enter text.](#)

2024 EMR [Click or tap here to enter text.](#)

2025 EMR [Click or tap here to enter text.](#)

c. State of Origin:

[Click or tap here to enter text.](#)

d. EMR Anniversary Date:

[Click or tap here to enter text.](#)

e. Standard Industrial Code (SIC): code

North American Industry Classification Systems (NAICS)

[Sign-In Here](#)



SECTION 4 – INJURY AND ILLNESS DATA



Complete Project/Worksite Data and Total Company Data using **2025 OSHA 300 logs**

- **Total Hours = All Company work in the US - Must be provided**

4. Injury and Illness Data				
a. Total company employee work hours for the past three years. (excluding subcontractors)	Year	2023	2024	2025
	Total Hours	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Provide the data (excluding subcontractors) using your OSHA 300 Forms from the past three years.				
<ul style="list-style-type: none">❖ Data should be total company data unless specifically requested otherwise.❖ Combine injuries and illnesses as reported on 300 Form.❖ If your company is not required to maintain "OSHA 300" Forms, please provide information from your "Workers Compensation" insurance carrier itemizing all claims for the past three years.				

SECTION 4 – INJURY AND ILLNESS DATA



Recordkeeping Data	2023		2024		2025	
	No.	Rate	No.	Rate	No.	Rate
Fatalities Rate = Number of fatalities x 200,000 ÷ total employee hours	###	###	###	###	###	###
Day away from work, Restricted duty, or Transfer (DART) Rate = Total DART x 200,000 ÷ total employee hours	###	###	###	###	###	###
Lost workday case - injuries and illnesses involving days away from work. Rate = Total LWD x 200,000 ÷ total employee hours	###	###	###	###	###	###
Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ total employee hours	###	###	###	###	###	###
Total OSHA Recordable Injury and Illness Rate Rate = Total Injuries and Illnesses x 200,000 ÷ total employee hours	###	###	###	###	###	###
Has your company received any regulatory, civil, or criminal citations in the past three years? (EPA, OSHA, etc.) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain Click or tap here to enter text.						

Sign-In Here



SECTION 4 – INFORMATION SUBMITTAL



INFORMATION SUBMITTAL

- ❖ Please provide copies of the checked items below, along with this Initial Audit Form and the Safety Information Sheet.
- ❖ If any program is missing, you will score a "0" for that section.

	Notes
1. Fatalities (this form)	
2. OSHA Incidence of Lost Workday Rate (this form)	
3. Total OSHA Recordable Injury and Illness (this form)	
4. Regulatory Agency Citations for the year 2025 (Use additional page(s) if necessary)	
<input checked="" type="checkbox"/> 5. Year-to-Year Improvement – Past three years	
<input checked="" type="checkbox"/> 6. Safety Goals	
<input checked="" type="checkbox"/> 7. Accident/ Incident Investigation Process	
<input checked="" type="checkbox"/> 8. Incident Lessons Learned	
<input checked="" type="checkbox"/> 9. Internal Audit / Assessment Program	
<input checked="" type="checkbox"/> 10. Contractor Orientation and HSE Training Program	
<input checked="" type="checkbox"/> 11. Environmental Program	
<input checked="" type="checkbox"/> 12. Industrial Hygiene Program	
<input checked="" type="checkbox"/> 13. Short Service Employee Program	
<input checked="" type="checkbox"/> 14. Behavioral-Based Safety Program	
<input checked="" type="checkbox"/> 15. Contractor Written Employee Workforce Development Program	
<input checked="" type="checkbox"/> 16. Supervisor Training	
<input checked="" type="checkbox"/> 17. Brief description of your company's top 3 "Best Practices"	

Below, type the name and title of the company officer responsible for assuring the accuracy of this document.

Name: Click or tap here to enter text. Title: Click or tap here to enter text. Date: Click or tap to enter a date.

- 00 INSTRUCTIONS
- 00 Safety Information Sheet -SIS
- 01 -04 Initial Audit Form-IAF
- 05 Year to Year Improvements -Last 3 years
- 06 Safety Goals
- 07 Accident-Incident Investigation Process
- 08 Incident Lessons Learned
- 09 Internal Audit - Assessment Program
- 10 Contractor Orientation & HSE Training Program
- 11 Environmental Program
- 12 Industrial Hygiene Program
- 13 Short Service Employee Program
- 14 Behavioral Based Safety Program
- 15 Contractor Employee Workforce Development
- 16 Supervisor Training
- 17 Brief Description of Top 3 Best Practices

KEEP IN MIND



- The information submitted is the **ONLY** information the Team Leaders and Mentors have to evaluate your company.
- Please be sure that **NO information is missing!**
- If a program is not there, it will be counted as a **Zero**.
- Please submit more than one Best Practice (Innovative Programs/Systems).
 - We recommend three(3) at minimum. (Could be more)
- This is your **ONLY** chance to make it to the next level...**Finalists** (Playoffs)



Follow the instructions on the Instruction Sheet!

IMPORTANT REMINDER



- Complete and provide the Safety Information Sheet(s)

➤ One “SIS” for each project site that nominated you



- Complete and provide one copy of the Initial Audit Form.

(2 - 3 pages)



Multiple **RED (SIS)** and one **BLUE (IAF)**

Sign-In Here



ADDITIONAL IMPORTANT INFORMATION



- ✓ Make sure all the content is organized and well-defined.
 - *Corresponding numbers in the file title*
- ✓ Don't forget to include **Best Practices**.
We recommend three as a minimum.
 - *Could be more*
- ✓ Submit everything via OneDrive or USB Flash drive only.
- ✓ If you submit a USB drive
 - *Verify that the documents are saved in common formats like Word, PDF, PowerPoint, or Excel*
 - *Test the USB Drive on more than one computer*
- ✓ IBR will **only** accept OneDrive or hand-delivered USB Flash Drive submissions.

Not mail, email, or fax.

Sign-In Here



FINALIST SUBMISSION



Please submit via OneDrive or personally deliver your submission to:

Industry Business Roundtable
5213 Center Street
Pasadena, TX 77505

No later than 5:00 pm. Friday, January 23, 2026

- ❖ *Non-Partners/Subscribers of IBR shall pay an audit application fee of \$500.00 or join IBR. (Partner Application @ ibrt.us/membership)*
- ❖ *Fees shall be paid at the time of submission to be eligible*
- ❖ *If you are a current Partner of IBR in good standing, there is no application fee*



QUESTIONS?

Sign-In Here



AUDITOR REGISTRATION



AUDITOR REGISTRATION



AUDITOR HEADSHOT



NOW IN THE IBR OFFICE

BREAK



10 MINUTE BREAK

**Thank you!
Breakfast Sponsor**



Sign-In Here



FINALIST SELECTION PROCESS



Joe Vierra
Dow



FINALISTS SELECTION



- Team Leads and Mentors team up to select this year's Finalists.
- The finalists are announced at the tailgate Extravaganza on February 6th, 2026

No.	Team Lead	Company Name	Email	Cell Number	Category
1	John Castaneda	Celanese	john.castaneda@celanese.com	(713) 504-9768	Special Services
	Brandi Todd	Marathon	bltodd@marathonpetroleum.com	(701) 202-2891	
2	Michael Harrison	CP Chem	harrimd@cpchem.com	(832) 367-0702	Technical Support Small
	Jeremy Stafford	CP Chem	STAFJE@cpchem.com	(409) 749-9412	
3	Joe Vierra	Dow-HHUB	jvierra3@dow.com	(713) 828-8086	Technical Support Medium
	Brice Brisco	Dow	bbriscoe@dow.com	(713) 591-2049	
4	Jeremy Moore	BASF	jeremy.ray.moore@basf.com	(979) 236-9416	Technical Support Large
	Wally Gregory	BASF	wallace.gregory@basf.com	(979) 574-2605	
5	Bryan Thompson	Lyondellbasell	bryan.thompson@lyondellbasell.com	(832) 205-2093	Industrial Cleaning Small
	Ronald Baptiste	P66	Ronald.A.Baptiste@p66.com	(832) 242-3947	
6	Corey Wright	Covestro	corey.wright@covestro.com	(281) 383-6274	Industrial Cleaning Large
	CJ Kelly	Nouryon	christopher.kelly@nouryon.com	(281) 389-3714	
7	David Wolf	Lyondellbasell	david.wolf@lyondellbasell.com	(832) 679-8450	Crane & Rigging Support
	Chance Rennie	Dow Chemical	crennie2@dow.com	(979) 482-7355	
8	Erin Hance	Kuraray America	erin.hance@kuraray.com	(832) 284-5002	Soft Crafts Small
	Kim Williams	Kuraray America	kimberly.williams@kuraray.com	(832) 985-6416	
9	Anthony Biello	ExxonMobil	Anthony.p.biello@exxonmobil.com	(713) 907-2570	Soft Crafts Large
	Gabriella Green	ExxonMobil	gabriella.e.green@exxonmobil.com	(346) 795-1549	
10	Casey (CJ) Abair	DSM Firmenich	CJ.Albair@dsm-firmenich.com	(979) 264-9209	Hard Crafts Small
	Christina Collins	DSM Firmenich	Christina.Collins@dsm-firmenich.com	(979) 236-7180	
11	Tyler Tomes	Pemex	tyler.tomes@deerparkrefinery.com	(270) 210-6037	Hard Crafts Medium
	Michael Bland	Celanese	Michael1.Bland@celanese.com	(210) 760-5496	
12	John Bollom	Enterprise Products	jbollom@eprod.com	(281) 960-4289	Hard Crafts Large
13	Sheila Reeves	Umicore	sheila.reeves@am.umincore.com	(281) 827-4135	General Contractor Small
	Christopher Byrd	Nouryon	Christopher.byrd@nouryon.com	(832) 726-6434	
14	Marva Henderson-Co	ExxonMobil	marva.m.henderson@exxonmobil.com	(252) 477-3959	General Contractor Medium
	Alyssa Oaks	Oxy Chem	alyssa_oaks@oxy.com	(832) 784-2789	
15	Mike Fipps	Dow	mlfipps@dow.com	(979) 709-4118	General Contractor Large
16	Richard Bass	Kuraray America	richard.bass@kuraray.com	(281) 221-4668	General Contractor X-Large



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FINALIST SELECTION SCORECARD



SEA Finalists Selection Scorecard

Contractor:		
Category:		Size:
4	Excellent	Sound, systematic process or effort; and/or well-integrated, sustained results, and/or well-documented, world-class
3	Good	Sound, systematic process or effort; and/or well-integrated, into all functions/areas, and/or well documented
2	Acceptable	Fairly sound, systematic process or effort; and/or in place for a while, and/or well documented
1	Minimal	Beginnings of a systematic process or effort; and/or in place for a short time, and/or limited documentation
0	Not Acceptable / No Program	No system, process; and/or documentation, and/or does not comply, and/or does not correspond with the Questionnaire

1. **Fatalities** - If there are no fatalities for the year, enter 10 in the score box. If there are any fatalities enter 0 in the score box.

If yes, please explain

Multiply the score by the weighted value to obtain the performance index. Score x 50 =

2. OSHA Incident Rate for Lost Workday (days away from work) Cases - Use the most recent year's rate.

LCWR	Score
0	10
0.01 - 0.25	9
0.26 - 0.5	8
0.51 - 0.75	7
0.76 - 1.0	6
1.01 - 1.25	5
1.26 - 1.5	4
1.56 - 1.75	3
1.76 - 2.0	2
2.01 - 2.25	1
Over 2.5	0

Score x 40 = Subtotal
score

This is the form used by Audit Team Leaders and Mentors to evaluate nominee Initial Submissions.

FINALIST SELECTION SCORECARD

4 Pages



TSEA Finalists Selection Scorecard																							
Contractor:	Category:																						
Category: <input type="text"/>																							
<table border="1"> <thead> <tr> <th>1</th> <th>Excellent</th> <td>Sound, systematic process or effort, and/or well-integrated, sustained results, and/or well-documented</td> </tr> <tr> <th>2</th> <th>Good</th> <td>Partly sound, systematic process or effort, and/or well-integrated, into all functions/areas, and/or well documented</td> </tr> <tr> <th>3</th> <th>Acceptable</th> <td>Partly sound, systematic process or effort, and/or in place for a short time, and/or limited documentation</td> </tr> <tr> <th>4</th> <th>Marginal</th> <td>Beginning of a systematic process or effort, and/or in place for a short time, and/or limited documentation</td> </tr> <tr> <th>5</th> <th>Not</th> <td>No system, process, and/or documentation, and/or does not comply, and/or does not correspond with the Quantiscore</td> </tr> <tr> <th>6</th> <th>Acceptable / No Program</th> <td></td> </tr> </thead> </table>		1	Excellent	Sound, systematic process or effort, and/or well-integrated, sustained results, and/or well-documented	2	Good	Partly sound, systematic process or effort, and/or well-integrated, into all functions/areas, and/or well documented	3	Acceptable	Partly sound, systematic process or effort, and/or in place for a short time, and/or limited documentation	4	Marginal	Beginning of a systematic process or effort, and/or in place for a short time, and/or limited documentation	5	Not	No system, process, and/or documentation, and/or does not comply, and/or does not correspond with the Quantiscore	6	Acceptable / No Program					
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1. Evaluation - If there are no fatalities for the year, enter 100 in the score box. If there are any fatalities enter 0 in the score box.																							
If zero, please explain: _____																							
Multiply the score by the weighted value to obtain the performance index: <input type="text"/> Score x 100 = <input type="text"/>																							
2. QSEA Initiatives Rate for Last Workday (Days away from work/losses, Use the most recent year)																							
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GRADING SCALE



- 4 Excellent** Sound, systematic process or effort; and/or well-integrated, sustained results, and well-documented, "world-class".
- 3 Good** Sound, systematic process or effort; and/or well integrated into all functions/areas, and well documented.
- 2 Acceptable** Fairly sound, systematic process or effort; and/or in place for a while, and well documented
- 1 Minimal** Beginnings of a systematic process or effort; and/or in place for a short time, and limited documentation
- 0 Not acceptable/No Program** No system, process; and/or documentation, and/or does not comply



1. FATALITIES

1. Fatalities - If there are no fatalities for the year, enter 10 in the score box. If there are any fatalities enter 0 in the score box.

If yes, please explain

Multiply score by the weighted value to obtain performance index. _____ Score x 50 = _____

- Score up to 500 Points
- This weighs heavily on all scoring
- Please provide a brief explanation of any fatality that occurred during 2025

2. OSHA LOST WORKDAY CASES



2. OSHA Incidence Rate for Lost Workday (days away from work) Cases - Use the most recent year's rate.

<u>LCWR</u>	<u>Score</u>		
0	10		
0.01 – 0.25	9		
0.26 – 0.5	8		
0.51 - 0.75	7		
0.76 – 1.0	6		
1.01 – 1.25	5	Score x 40 =	
1.26 – 1.5	4	Score	Subtotal
1.56 – 1.75	3		
1.76 – 2.0	2		
2.01 – 2.25	1		
Over 2.5	0		

- Score up to 400 Points

3. OSHA INCIDENT RATE (TRIR)



3. OSHA Incidence Rate for Total Recordable Injuries and Illnesses - Use the most recent year's rate.

<u>TRIR</u>	<u>Score</u>		
0	10		
0.01 – 0.25	9		
0.26 – 0.5	8		
0.51 - 0.75	7		
0.76 – 1.0	6		
1.01 – 1.25	5	Score x 30 =	
1.26 – 1.5	4	Score	Subtotal
1.56 – 1.75	3		
1.76 – 2.0	2		
2.01 – 2.25	1		
Over 2.5	0		

- Score up to 300 Points

4. REGULATORY AGENCY CITATIONS



4. Do you have any regulatory agency (OSHA, EPA, etc.) citations?

If NO score is 0

If YES number of citations times the severity

De Minimus	_____	Number x -5 =	_____
Serious	_____	Number x -15 =	_____
Willful	_____	Number x -20 =	_____

- This category has the potential to be deducted from your overall score.
- Each citation is given a negative score based on the severity.
- Please disclose any citation

5. YEAR TO YEAR IMPROVEMENT



5. Year to Year Improvement – Last 3 Years

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Your company's year-to-year improvement should include trending data including near misses, first aid, and recordable injuries for the last 3 years. (not just TRIR improvements)
- What has your company done to improve each year? (New programs, processes, etc.)
- What goals were set, and did you meet/exceed those goals each year?

6. SAFETY GOALS



6. Safety Goals

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Provide your company's annual goals.
- These should include incident reduction, program initiatives, employee incentives/development, etc.

7. ACCIDENT/INCIDENT INVESTIGATION PROCESS



7. Accident / Incident Investigation Process

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Provide your company's Accident/Incident Program.
- This should include Root Cause Investigation (RCI) requirements and which method you use, For example, Tap Root, Apollo, etc.
- Show corrective actions, that they were closed, and how learnings were shared.

8. INCIDENT LESSONS LEARNED



8. Incident Lessons Learned

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score Subtotal

- Provide Key Learnings from incidents of the 2025 calendar year.
- How the lessons learned were shared

9. INTERNAL AUDIT/ASSESSMENT PROGRAM



9. Internal Audit / Assessment Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Provide the procedures for conducting Internal Audits/Assessments on your company's Safety, Health, and Environmental Program.
- Corrective actions, who actions were assigned to, how they were tracked to closure



It should include frequency and examples.



10. CONTRACTOR ORIENTATION AND HSE TRAINING PROGRAM

10. Contractor Orientation and HSE Training Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Provide your company's New Hire Orientation procedures and outline as well as your Health and Safety Training Program.
- Be sure to include examples and show updates

11. ENVIRONMENTAL PROGRAM



11. Environmental Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Provide your program explaining what your company is doing for environmental sustainability.
 - *The ability to maintain an ecological balance in our planet's natural environment and conserve natural resources to support the well-being of current and future generations.*
- What is your Company program, not the client that you work for?
- Do you have a reduce, reuse, and recycling program, a carbon capture program, or a spill reduction or spill readiness program?
- Fleet with alternative fuel or electric vehicles/equipment?
- LEED facilities (energy efficiencies within your buildings)?

12. INDUSTRIAL HYGIENE PROGRAM



12. Industrial Hygiene Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Provide your company's Industrial Hygiene Program.
- As a minimum it should include a Hearing Conservation and Respiratory Protection Program.

13. SHORT SERVICE EMPLOYEE PROGRAM



13. Short Service Employee Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- This program should identify how you manage your new hires and temporary workers. (At Risk)

14. BEHAVIORAL BASED SAFETY PROGRAM



14. Behavioral Based Safety Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- It should include trending data and results from data.
 - *Do you have a Human and Organizational Performance (HOP) program?*

15. CONTRACTOR WRITTEN EMPLOYEE WORKFORCE DEVELOPMENT PROGRAM



15. Contractor Written Employee Workforce Development Program

1. Program /Policy 2. Training Records 3. Evidence of Performance Verification

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- This should include how you train and certify your employees in their craft. Include the methods used to train and verify.

16. SUPERVISOR TRAINING



16. Supervisor Training

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Provide the process, outline, and course description of your Supervisor training.
- Frequency of training?



17. BEST PRACTICES

17. Best Practice(s) – Top 3

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = _____
Score _____ Subtotal _____

- Provide the Top 3 Best Practices
- What does your company do that sets you apart from other companies?
- New technology or innovative programs or practices

TOTAL POINTS



Add the subtotal values to obtain the Total Performance Index (maximum TPI is 2240)

Fatalities	
Lost Workday Rate	
Total Recordable Injuries / Illnesses Rate	
Year to Year Improvement	
Regulatory Agency Citations	
Safety Goals	
Accident / Incident Investigation Procedure	
Incident Lessons Learned	
Internal Audit / Assessment Program	
Environmental (Green Initiatives) Program	
Industrial Hygiene Program	
Short Service New Employee Program	
Behavioral Based Safety Program	
Contractor Orientation and HSE Training Program	
Contractor Written Employee Workforce Development Program	
Supervisor Training	
Best Practice(s) – Top 3	
	TOTAL

- All subtotal values are added together for a maximum Total Performance Score.
- A contractor is given a total score and the top 3 or 4 scores in each category advance to the next level of the audit and becomes a,

Finalist!



The Finalists will be announced at the
HASC Tailgate Extravaganza

TAILGATE EXTRAVAGANZA – Feb. 6th





QUESTIONS?

Sign-In Here



FINALIST AUDIT PREPARATION



Deanna Lambert
Marquis



FINALIST AUDIT PREPARATION



- **Soon after the Tailgate Extravaganza, the Team Lead will send you available dates. (Be watching)**
 - Schedule the audit with the Team Lead
 - New Companies will get the later dates
- **Pick an audit location from the sites that nominated your company, or where you are currently working.**
 - Establish a location for the team to meet on site (e.g., Security Building)
 - Set up a Time for the Team to Meet (Most audits will begin at 8:00 A.M.)
 - Provide a safe means of transportation to and through the facility

FINALIST AUDIT PREPARATION



- **Provide facility entry and PPE requirements**
 - Have additional site-specific PPE available
 - (Escape Respirators, H2S Monitors, Phosgene Badges, Etc.)
 - Map to and/or of the facility (address for the gate)
 - Good directions (easy to follow)
 - Directions on where to park
 - Contact Name and Information of a Company Representative in case someone gets lost or needs help.

MEETING ROOM



- Temperature Controlled
- Restroom Facilities
- Comfortable Seating
- Company Representative readily available



REFRESHMENTS



- Breakfast
- Snacks
- Drinks
- Lunch



FINALIST AUDIT PREPARATION



- Do NOT expose the audit team to:



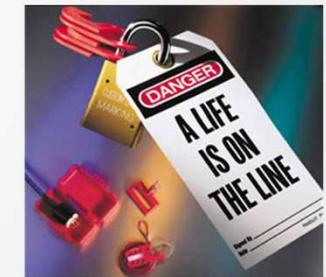
- ◆ Respirator Areas



- ◆ Hazardous Areas



- ◆ Confined Space



- ◆ Lockout/Tagout

FINALIST AUDIT PREPARATION



Sample Audit Agenda

8:00 – 8:05	Audit Team Leader Introduction
8:05 – 8:30	Contractor Opening Presentation
8:30 – 9:00	Audit team Organizing
9:00 – 11:30	Field Audit/Written Documentation Review
11:30 – 12:30	Lunch
12:30 – 2:00	Audit Team Wrap Up
2:00 – 2:30	Closing Conference with Contractor Feedback Session

OPENING CONFERENCE



- Brief presentation addressing your company's highlights and achievements
- Management should be present to show their commitment to safety
- Customer support is also needed.



FIELD AUDIT/WRITTEN DOCUMENTATION



Documentation Review

- Be Organized
- Follow the format of the audit
- Provide Supporting data
- Have Company representation readily available
- Programs can be in manuals, electronic, or both
 - *If using a USB drive, you will need to provide computers with access or check out IBR's ChromeBooks. We only have 14 (3 max per team - first come first serve)*

Field Review

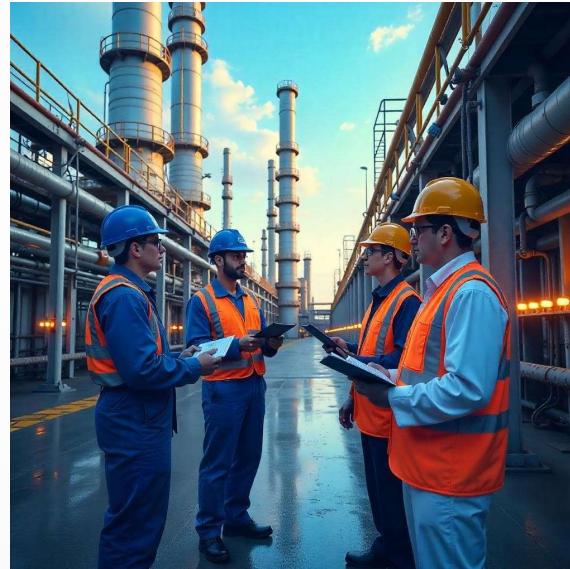
- Various Crews/work activities
- Several Employees
- Transportation

FIELD AUDIT



Allow the auditors time to talk with the worker.

FIELD AUDIT



- Let the workers know why the auditors are visiting
- Recognizing them for their excellent safety performance

CLOSING CONFERENCE



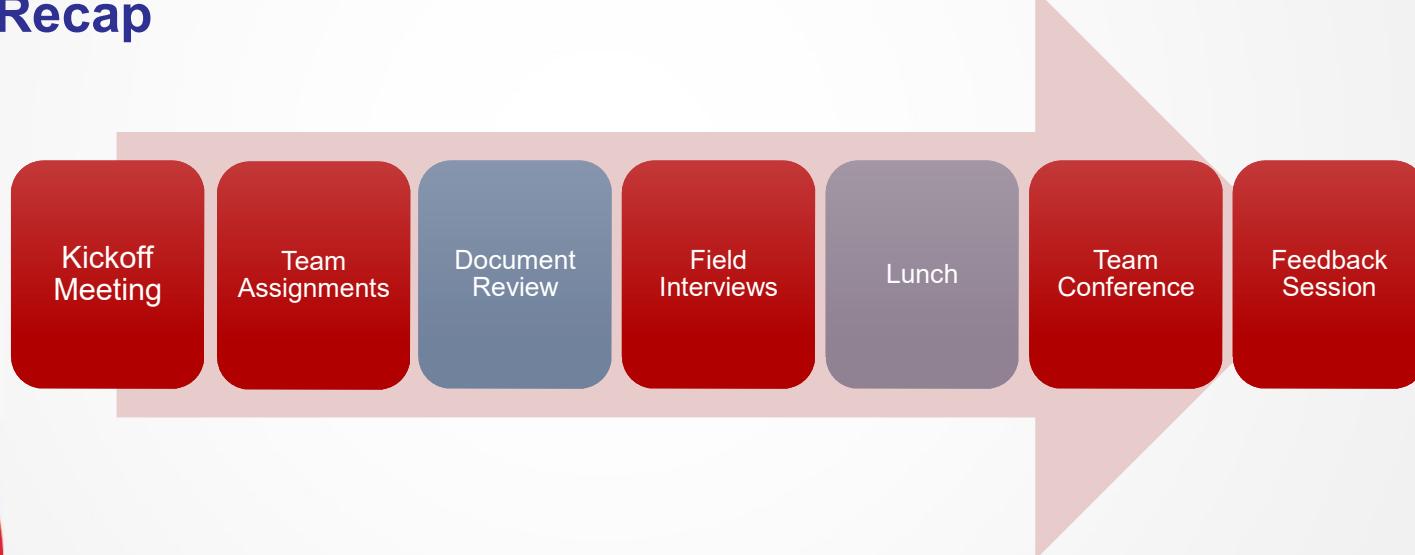
- Allow the audit team time to meet once the audit has been completed to gather their notes for final scoring.
- Audit team will then meet with the finalist company representative(s) and discuss the audit findings (Highlight positives and address any opportunities)
- Allocate 30 minutes.



INDUSTRY BUSINESS ROUNDTABLE



Audit Process Recap



Kickoff
Meeting

Team
Assignments

Document
Review

Field
Interviews

Lunch

Team
Conference

Feedback
Session



QUESTIONS?

Sign-In Here



AUDIT TEAM ORIENTATION



Michael Bland
Celanese



INDUSTRY BUSINESS ROUNDTABLE

Audit Team Leader Pictures



Team Leads and audit team members include:

Asset Owners:

- Plant Managers
- Project Managers
- Safety Managers
- Human Resources
- Contract Administrators
- Maintenance Managers
- Construction Managers
- Operations Managers

Contractors/Partners:

- Company Ownership
- Senior Operational Leaders
- Safety Professionals
- Most levels of leadership
- Crafts people

At the awards banquet, the magazine has photos of the team members who participated.

SOFT CRAFTS LARGE

AUDITORS



COMMITMENTS



- Each team will usually audit 4 companies.
- Each audit usually begins around 8:00 a.m. and ends around 3:00 p.m.
- The audits are conducted between February 16th and April 3rd
- The team leader will set the schedule for audits
- Please reply promptly to the team leader to let them know your availability
- If you commit to a date, please be on time, and if you cannot attend, please inform the team leader ASAP.
- Each team leader must ensure they have enough audit team members
- If you volunteer for a team, you should be assigned to a team (Contractors and Owners)

COMMITMENTS



- Auditors need to commit to most if not all audits to ensure consistency
- It is at least a 4-day commitment. This ensures fairness for the Finalists.
- If you can only make 1 or 2 audits, you should probably not commit to being an auditor

WHAT TO EXPECT DURING AN AUDIT?



- The Team will meet at a designated time and place.
- The audit will start with an opening conference conducted by the finalist company's leadership and safety representative(s).
 - *The owner-company leadership at the site should be present as well.*
- The audit team members should take note of the identified best practices during the opening conference,
 - *This will help verify best practices identified during the audit and interviews*
- The audit team will meet privately to be assigned roles by their Team Leader.

AUDIT TEAM



You will be provided with a paper copy of the SEA Audit Form and assigned sections of the audit to verify.

- When auditing, congratulate the company personnel on their safety achievement and put them at ease.
- When you interview workers in the field ask about their:
 - Knowledge of the programs.
 - Involvement in the programs.
 - Training they have completed
 - What are the best practices or their best programs
- Always be courteous and positive with the employees.
- This is a safety recognition and evaluation and not an OSHA or Compliance Audit.
- We are looking for positive, world-class, innovative processes.
- Give input to the audit team leader when the team meets to complete the “master score sheet”.
- Take good notes to provide great feedback.

DOCUMENTATION EVALUATION

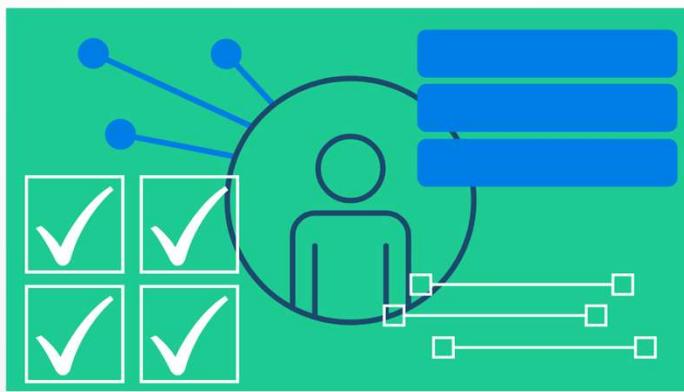


- Be consistent in scoring.
- Review each item on the audit form and score the item according to the scoring criteria.
- Identify and verify “best practices”.
- Take notes of programs as you go so you can provide feedback to the team.
- Give input to the audit team leader while the team meets to complete the “master score sheet.”
- You may request additional information from the finalist if not provided.
- Please complete the master electronic scoresheet before leaving, or the notes will be forgotten.

SCORING



- Audit team members will participate in the grading process.
- Individual items on the audit form will be scored using a scale of 0 to 4.
 - Notes will be provided
- N/A vs. "0" - N/A does not count against the overall score.



TEAM CONFERENCE



- After completing the field interviews and the documentation portions of the audit:
 - The audit team will meet in private (Team Only)
 - Each member of the team will report on the sections they were assigned to audit.
 - Field team members who interviewed workers will add their findings.
 - The team will discuss each section based on the input and a score will be assessed.
 - The team will identify and document any strengths and areas of potential improvement identified during the audit.

***All results or perceived results and discussions
shall be kept private and confidential!***

AUDIT FORMS



LINK

Crane and Rigging Support

JOHN DOE - HBR

Open Audits

Company Name	Percentage Complete	Audit Score	
Mammoet	0%	--	Start
Sterling Cranes	25%	2.0	Edit
The Safety Company	0%	--	Start

Completed Audits

Company Name	Audit Score	
Holst and Crane	2.9	View
TNT Cranes	3.5	View

Logout

Access and Manage audit form in:



AUDIT FORMS



LINK

Management Systems

JOHN SMITH - HBR

Exit

Company The Safety Company **Category** Crane and Rigging Support **Jump To Section** 1. Management Systems

1.1 Management Involvement in Safety Program

Evidence of commitment throughout the organization.

HSE meetings are held on a regular basis at the Senior Management level to review the company's HSE process.

Managers attend work crew safety meetings. (i.e. JSA meetings, Toolbox)

Managers are either present or leading company HSE functions. (i.e. manager lead activities, town hall, sign in)

4 3 2 1 0 NA

Comment:

1.2 Written Safety Policy

Evidence that a HSE policy statement exists and displayed conspicuously throughout the organization/facility. The vision is simple, concise and well known across the company.

Policy statement signed by Senior Management and currently dated (3 years).

Employees have a personal copy or have access to a copy of the HSE policy.

4 3 2 1 0 NA

Comment:

1.3 Safety Policy Communicated to and Understood by All Employees

4 3 2 1 0 NA

Comment:

JOHN SMITH - HBR

Exit

Final Review

Company	Category	Overall Score	Jump To Section
The Safety Company	Crane and Rigging Support	2.98	29. Final Review

Scorecard

Score	Section
9.0	1. Management System
9.0	2. Safety Training Education
8.5	3. Hazard Communication Program
8.5	4. Process Safety Management
8.5	5. Respiratory Protection Program
8.5	6. Emergency Evacuation Plan
8.5	7. Substance Abuse Control Program
8.5	8. Worksite Evaluation Program
8.0	9. Behavioral Based Safety (Observation, ...)
8.0	10. Incident Investigations
8.0	11. Medical/First Aid Program
8.0	12. Work Permit Training
8.0	13. Housekeeping
8.0	14. Fire Extinguisher Program
8.0	15. Environmental Management
8.0	16. Tools/Equipment Inspections and Training
8.0	17. Hoist, Rigging and Bull Rigging
8.0	18. Electrical Tool Inspection
8.0	19. Signs, Signals, and Barricades
8.0	20. LPG/Compressed Gases/Flammable Liquids
8.0	21. Portable Ladders
8.0	22. Scaffolds
8.0	23. Work on Elevated Platforms
8.0	24. Excavation
8.0	25. Industrial Hygiene Program
8.0	26. Workforce Development and Talent Management
8.0	27. Best Practices Year-To-Year Improvements

RECOGNITION AWARD AND LEVELS



- All companies that receive an evaluation will be recognized. Additionally, more than one Contractor may be recognized at various levels except for "Best in Category".
- Nominees are recognized on the IBR website. The team leader will decide on the award level based on team input and scores from the audit. Award levels are:

Bronze: Companies that are nominated by their clients and submit entries to be considered for the finalist selection are not selected as a finalist.

Silver: The minimum level of recognition that will be given to a company selected as a finalist. This recognition is based on audit scoring and improvement opportunities.

Gold: This recognition signifies that many elements of the company's program, both field and documentation, meet minimum requirements and include average to above-average best practices.

Best-in-Class: This recognition signifies that most elements of the company's program, both field and documentation, exceed the minimum requirements, including exceptional best practices. This award is given to the top company in each category.

- ✓ There can only be one (1) Best-in-class winner in each category.

RECOGNITION AWARD AND LEVELS



SEA Newcomer of the Year Award:

- Recognizes contract companies that may be participating for the first time or have not been nominated for at least the past three years.
 - Industry Business Roundtable staff and team leads award to a participating finalist company that excelled at a high level in the process for their category

Most Nominations:

- This award is presented to the company with the most nominations.
 - This award represents that a company has a consistent safety culture and consistently demonstrates world-class safety excellence at a high level across multiple work sites, clients, and industries.



QUESTIONS?

Sign-In Here



MENTOR PROGRAM



Alex Martinez
Brock



PROGRAM OVERVIEW



Mentor

- The previous year's Best in Class winners of their respective category are Mentors for the present year's finalists.
- The mentor company is not eligible to compete for the present year's award but rather assists the finalists with their awards audit preparation.
- **Mentoring the next group of winners is a huge honor for the Mentor company.**
- Mentor companies are assigned to Mentor the current year's finalist companies through the process.
- Mentors are not assigned to a company that would otherwise be considered within their own participating category.

PROGRAM OVERVIEW



- 2024-2025 IBR “Best in Class” Award Winners
- Highest Honor a Company Can Achieve
 - Special Recognition during SEA
- Advise and assist throughout the safety award process
- Mentors are assigned to audit categories outside of their field

Category	Company	Name	E-mail	Phone
Industrial Cleaning Small	GBR Roofing & Sealants, LLC	Justin Roberts	justin.roberts@gbrwp.com	(281) 543-4172
Soft Crafts Large	Think Environmental	Anna Garrett	anna.garrett@thinkenvironmental.com	(832) 425-9825
		Jackie Preciado	jacquelyn.preciado@thinkenvironmental.com	(281) 757-9164
Industrial Cleaning Large	Marquis Industrial Services	Deanna Lambert	dlambert@marquiscsi.com	(713) 444-6391
Hard Crafts Small	Shelton Services	Tom Lane	tlane@j2sservices.com	(832) 364-7695
General Contractor Medium	Performance Contracting	Greg Barrera	gregorio.barrera@pcg.com	(346) 619-0816
		Gayland Randle	gayland.randle@pcg.com	(832) 452-9972
Soft Crafts Small	TNT Crane + Rigging	Andrew Fox	foxa@tntcrane.com	(281) 753-1072
		Kevin Atwood	katwood@tntcrane.com	(832) 849-7777
General Contractor X-Large	Marquis Industrial Services	Deanna Lambert	dlambert@marquiscsi.com	(713) 444-6391
		Mike Ochoa	mochoa@marquiscsi.com	(832) 868-1383
Hard Crafts Large	Brock	Alex Martinez	alex.martinez@brockgroup.com	(979) 482-1002
		Nathan Prilop	nathan.prilop@brockgroup.com	(979) 482-3677
Technical Support Medium	Tray-Tec, Inc.	Roger Disspayne	rdisspayne@traytec.com	(281) 967-6200
		Arturo de Leon	adeleon@traytec.com	(832) 675-1853
General Contractor Small	International Cooling Tower	Rudy Torres	rtorres@ictower.com	(346) 641-7066
		Steven Bjerke	sbjerke@ictower.com	(281) 271-2428
General Contractor Large	Ohmstede	Jody Bench	jbench@ohmstede.net	(713) 248-9381
		Tra Stark	tstark@ohmstede.net	(713) 702-2998
Technical Support Small	KCG Industrial	Myriam Reyna	myriamr@kgindustrial.com	(832) 778-3643
Hard Crafts Medium	Norrell	Richard Miller	rmiller@norrellconstruction.com	(979) 482-2905
		Jacey Ceguera	jceguera@norrellconstruction.com	(956) 357-4058
Technical Support Large	PCL Industrial Construction	Vicki Jeffreys	VJeffreys@pcl.com	(832) 370-7818
		JP Rodriguez	jprodriguez@pcl.com	(832) 349-2631
Crane & Rigging Support	Brown and Root	Chris Heisler	Chris.heisler@brownandroot.com	(304) 276-3749
		Joanne Patterson	Joanne.patterson@brownandroot.com	(832) 780-6131
Special Services	Brindley Engineering	Brad Gibson	bgibson@brindleyengineering.com	(281) 726-7217



Mentors



Sign-In Here



MENTOR OPPORTUNITIES



**Use Your
Mentor!!!**

HSEA Orientation

- All 2025 Mentor's contact information will be provided upon request.
- Nominees may contact any Mentor they choose for initial submittal.

Each SEA Finalist will be assigned a Mentor.

- Assigned Mentor will call/email and offer assistance through the process
- *You will have an assigned Mentor but feel free to contact and use any available Mentor*

Finalist Preparation Training

- All Mentors will be participating to give help on field audit preparation and audit forms.
- All finalists will be invited.
- All information is kept confidential

PURPOSE OF SEA



- ✓ **RECOGNIZE** contract companies for outstanding Safety and Health (SH) Performance, and world-class S&H management systems
- ✓ **PROMOTE** sharing of best practices.
- ✓ **INSPIRE INNOVATION THROUGH COLLABORATION!**
- ✓ **PROTECT** people, assets, and the environment.

PURPOSE OF SEA



2026 UPCOMING EVENTS

FEBRUARY 6 HASC Tailgate

APRIL 9 IBR Golf Tournament

MAY 15 Safety Excellence Awards

JUNE 18 Best Practice Seminar

OCTOBER 8 IBR Clay Shoot

For More Information: www.ibrt.us



SEA BANQUET – CELEBRATING SUCCESS



RELIVE THE EXCELLENCE



QUESTIONS?

Please follow the instructions on the Instruction Sheet!

We wish you all the best in your SEA journey!

Sign-In Here



A WORD FROM THE CHAIRMAN



Richard Bass
Kuraray

We wish you all the best with your SEA quest!





QUESTIONS?





Phone

(713) 645-0923



Email

Admin@ibrt.us



IBR Office

5213 Center St,
Pasadena, TX 77505

