

Thank you to our breakfast sponsors!



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WELCOME INITIAL SUBMITTAL WORKSHOP

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NOMINEE INITIAL SUBMITTAL



Willie Wells
IBR



INDUSTRY BUSINESS ROUNDTABLE



Agenda

Welcome

- Breakfast Sponsor
- Anti-Trust Guideline Review
- IBR Mission and Vision
- Emergency Exits
- Pledge of Allegiance

Nominee Initial Submittal Workshop

- ✓ The Process
- ✓ Timeline
- ✓ SEA Forms
- ✓ How to Submit
- ✓ Safety Information Sheet
- ✓ Initial Audit Form
- ✓ Summary

- Q & A



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INDUSTRY BUSINESS ROUNDTABLE



Anti-Trust Guidelines for Conducting Meetings

Industry Business Roundtable (IBR) appreciates your willingness to be an important part of this organization and the services provided to our industry.

The following guidelines shall be followed in conducting meetings of IBR. This is not an exhaustive list of every possible subject to be avoided; in the event you have doubts about the propriety of any matter to be discussed in a meeting, our legal counsel is available for consultation. Generally, the anti-trust laws exclude unlawful combinations or agreements. Sometimes "agreements" may be inferred from conduct. IBR wants to avoid even the appearance of impropriety, and this is the spirit of these guidelines.

- ❖ Do not discuss the prices of goods or services of any particular company(s)
- ❖ Do not disparage the goods or services of any particular company(s)
- ❖ Do not recommend the selection of any particular company as a supplier or customer
- ❖ Do not urge or counsel participating companies to engage in any concerted activity to accomplish any unlawful purpose, i.e., boycotting any company or coercing a company to take some desired action.
- ❖ Do not discuss matters which may be trade secrets or confidential to any company, i.e., don't engage in "off the record" comments or state matters "not to be repeated outside of this room".
- ❖ Do not propose secret or "rump" sessions after the official meeting is adjourned to discuss matters that cannot lawfully be discussed at the official meeting.
- ❖ Do not recommend or sponsor the gathering of statistical data, the publishing of standards, or doing joint research without advance written approval of the Executive Committee of IBR.
- ❖ Industry Business Roundtable's purpose is to educate participating companies, so that every company represented will be better informed and can make its own decisions. IBR members are not required to adopt the IBR recommendations or policies.

Thank you in advance for adhering to these guidelines.

IBR Members



Soamol.



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INDUSTRY BUSINESS ROUNDTABLE



Innovation Through Collaboration

IBR Mission

Share innovation and best practices that positively transform the industry and communities where we work.

IBR Vision

Be the association that collectively adds value to the industry, offering resources for continuous improvement.

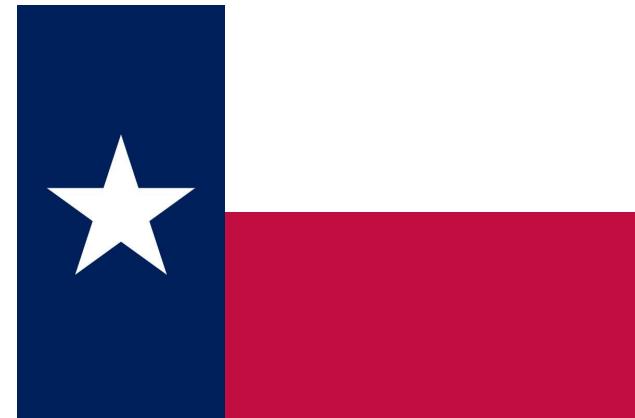
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Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic, for which it stands. One Nation, under God, Indivisible, With Liberty and justice for all.



Texas Pledge

Honor the Texas Flag;
I pledge allegiance to thee, Texas,
one state under God, one and
indivisible.

The Road to Excellence!



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CONGRATULATIONS!



2025 BEST-IN-CLASS WINNERS





TIMELINE



Audit Team Leader Selection
December 4th, 2025

Initial Submittal Workshop
January 8th, 2026

Orientation Workshop
January 15th, 2026

Finalist Selection
January 29th, 2026

Audit Prep Training
February 12th, 2026

Field Audits
February 16th thru April 3rd, 2026

IBR Spring Golf Tournament
April 9th, 2026

Best Practices Seminar
June 18th, 2026



October 1st, 2025
Nominations

January 9th, 2026
Nomination DEADLINE

January 23rd, 2026
Initial Submittal DEADLINE

February 6th, 2026
Finalist Announcement
HASC Tailgate Extravaganza

March 31st thru April 4th, 2026
Auditor Headshots

Friday, May 15th, 2026
Awards Ceremony & Banquet



Congratulations Nominees!



Everyone who is nominated receives this notification email.

Mon 12/22/2025 10:47 AM

IBR Admin Email

Congratulations! Your Company has been Nominated!

To: 'amorales@mooreusa.com'
Cc: Willie Wells; Melissa Wolkenhauer

Congratulations!

The Industry Business Roundtable (IBR) is pleased to inform you that your company has been nominated for the 2025-2026 annual Safety Excellence Awards (SEA).

The Safety Excellence Awards are the most prestigious in the industry today! SEA proves to the industry, your nominating client, your peers, and other asset owner sites that your company is serious about protecting people, assets, and the environment.

**WE HAVE CHANGED THE SUBMITTAL PROCESS
TO AN ELECTRONIC SUBMITTAL PROCESS!**

Although you have submitted before, it's crucial that you attend the Initial Submittal Workshop.

Initial Submittal Workshop
Thursday, January 8th, 2026, at 8:00 AM.
HASC Auditorium
5213 Center St.
Pasadena, TX, 77505

It will also be essential for you to attend the Safety Excellence Awards Orientation.

Safety Excellence Awards Orientation
Thursday, January 15th, 2026, at 8:00 AM
HASC Auditorium
5213 Center St.
Pasadena, TX, 77505

These two workshops inform you how the process works and what you need to be successful.

Note: Please send someone from your company who will be actively involved in this process and has the authority to make decisions on behalf of your company.

Again, these orientation workshops are crucial to your success in the process.

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The NEW Process is as follows:

Submit the required information via OneDrive

- [Click here](#) to access your company folder for submittals
- Or deliver a flash drive to the IBR office using the same folder structure

You must follow the instructions in your Company's folder to successfully submit for SEA!

Your SEA Submittal shall be completed and, in your folders, or delivered to the IBR Office on or before January 23, 2026, by 5:00 PM.

IBR will cut off access to the OneDrive folder at 5:00 PM on 01/23/2026.

Deadline for submittal is 5:00 PM on 01/23/2026

Please follow all of the instructions on the "SEA Instruction Sheet" located in your Company's Folder.

Congratulations Nominees!



✓ **The NEW process!**

❑ You will be assigned a folder
in the IBR OneDrive

BrandSafway		12/19/2025 9:55 AM	File folder
Brock		1/5/2026 9:01 AM	File folder
Brown & Root Industrial Services		12/19/2025 9:57 AM	File folder
Burrow Global		12/19/2025 9:57 AM	File folder
C2C Technical Services		12/19/2025 9:57 AM	File folder
Chemelex		12/19/2025 9:57 AM	File folder
Code Red Safety		12/19/2025 9:57 AM	File folder
Contech		12/19/2025 9:57 AM	File folder
Cooling Tower Depot, Inc		12/19/2025 9:57 AM	File folder
Coopwood's Air Conditioning, Inc		12/19/2025 9:57 AM	File folder
Dashiel-Dacon		12/19/2025 9:57 AM	File folder
Diamond Refractory		12/19/2025 9:57 AM	File folder
EnVent		12/19/2025 9:57 AM	File folder
FTS Industrial Services		12/19/2025 10:01 AM	File folder
GFL Environmental		12/19/2025 10:01 AM	File folder
Graco Mechanical		1/5/2026 9:01 AM	File folder
Gulf Coast Industrial		12/19/2025 10:01 AM	File folder
H+M Industrial EPC		12/19/2025 10:01 AM	File folder
Hargrove Engineering		12/19/2025 10:01 AM	File folder
Hat Trick Services		12/19/2025 10:01 AM	File folder
Hunter Onsite		12/19/2025 10:01 AM	File folder

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The New Process

- This is what is in your company's folder.

Name	
	00 INSTRUCTIONS
	00 Safety Information Sheet -SIS
	01 -04 Initial Audit Form-IAF
	05 Year to Year Improvements -Last 3 years
	06 Safety Goals
	07 Accident-Incident Investigation Process
	08 Incident Lessons Learned
	09 Internal Audit - Assessment Program
	10 Contractor Orientation & HSE Training Program
	11 Environmental Program
	12 Industrial Hygiene Program
	13 Short Service Employee Program
	14 Behavioral Based Safety Program
	15 Contractor Employee Workforce Development
	16 Supervisor Training
	17 Brief Description of Top 3 Best Practices



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Congratulations Nominees!



Initial Submittal Instruction Sheet

A. In folder "00 Safety Information Sheet- SIS," please complete one Safety Information Sheet (SIS) for each nomination received from each specific site.

1. Example: 1-BASF, 1-Dow Freeport, 1-Dow HUB, 1-Kuraray EVAL, 1-Kuraray POVAL, etc.
2. Save each file as "12-2024-Name of the company-Facility location.pdf."
3. (Example: SIS 2026-Acme Adobe Brick - Pasadena.pdf)

B. In folder "01-04 Initial Audit Form- IAF," please complete only one Initial Audit Form (IAF) for your company. Save file as "IAF 2024 Company.pdf" (Example: IAF 2026-ABC Construction.pdf)

- 1) Section 1 should include the primary and secondary contact that will be responsible for answering any and all questions relevant to the submittal.
 - i. Note: Must be HSE or other leaders, relatively local, actively involved with the process, and not someone at your corporate office in New York City.
- 2) Complete all sections (2-4) with your company's data.

NOTE: The following information SHALL BE YOUR COMPANY'S Management System elements and not those of your client, or owner facility programs or procedures. They must be your company's programs.

C. In folder "05 Year to Year Improvements – Last 3 Years," please include your company's program and data to show your year-over-year improvement for the past 3 years. This should include your improvement strategies as well as any supporting data, charts, or graphs.

D. In folder "06 Safety Goals," please include your company's program and goals for safety improvement and evidence that they were communicated and acknowledged by the workforce. Show how these goals were tracked and achieved.

E. In folder "07 Accident-Incident Investigation Process," please include your company's program and examples of the completed process, including investigation reports, communications, and corrective action closures (extract worker personal information).

F. In folder "08 Incident Lessons Learned," please include your company's program and examples of your company's lessons learned, both operational and safety related, including good catches, near misses, incidents, product alerts or recalls, and how they were communicated.

G. In folder "09 Internal Audit- Assessment Program," please include your company's program and examples of audits that were conducted, findings, and corrective actions taken/closed.

H. In folder "10 Contractor Orientation & HSE Training Program," please include your company's onboarding program with examples to inform workers of hazards and expectations in the workplace. Additionally, include the HSE training program with examples of execution (training records).

✓ The NEW process!

□ Follow the instructions.



Initial Submittal Instruction Sheet

I. In folder "11 Environmental Program," please include your company's environmental and/or sustainability program and examples of how it is implemented. Show the program elements like detailed planning, defined roles/responsibilities, operational controls, employee training, emergency preparedness, monitoring/measurement, for pollution prevention, and compliance. Key components focus on identifying risks, setting goals (like waste reduction, energy efficiency), and implementing procedures (waste handling, spills prevention, containment, or cleanup.)

J. In folder "12 Industrial Hygiene Program," please include your company's industrial hygiene program and examples of execution. Provide examples of monitoring results and testing/sampling where applicable. Include fit testing, audiometric tests, as well as maintenance and calibration of monitoring equipment that may be utilized.

K. In folder "13 Short Service Employee Program," please include your company's short service employee program and examples of how it is implemented. Show how workers are identified, their assigned mentor(s), what progress reviews are conducted, and the duration of mentorship.

L. In folder "14 Behavioral-Based Safety Program," please include your company's behavioral-based safety program and examples of how it is conducted. Show Observations, interventions, and data analysis. Include how data is tracked and shared. Provide information on your company's involvement with a human organizational performance program (HOP) and show examples where applicable.

M. In folder "15 Contractor Employee Workforce Development," please include your company's program, what certifications or qualifications your company requires, and what training is provided or required. Show examples of worker qualifications and company trainers/proctors.

N. In folder "16 Supervisor Training," please include your company's program for supervisor training, including examples of implementation, training requirements, frequency, and how the training is tracked and confirmed.

O. In folder "17 Brief Description of Top 3 Best Practices," please include your company's groundbreaking and innovative best practices that have transformed your company, leadership, and culture. Describe how your company's three top best practices assisted you in achieving your goals, how they were delivered, implemented, and tracked. Show the improvement data where applicable.

P. Once you have completed all of these steps, you will fill out this form Initial Submittal Receipt to confirm that you have completed all of the steps. You must complete these steps on or before January 23, 2026 by 5:00 PM.

ATTENTION: We will cut off access to your OneDrive folder at 5:00 PM on 1/23/2025.

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The New Process



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The New Process



Initial Submittal Instruction Sheet

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- O. In folder **17 Brief Description of Top 3 Best Practices**, please include your company's **groundbreaking and innovative** best practices that have **transformed** your company, leadership, and culture. Describe how your company's three top **best practices** assisted you in achieving your goals, how they were delivered, implemented, and tracked. Show the improvement data where applicable.
- P. Once you have completed all of these steps, you will fill out this form [Initial Submittal Receipt](#) to confirm that you have completed all of the steps. You must complete these steps on or before January 23, 2026 by 5:00 PM.

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The New Process

✓ Your Folders

Follow the Instruction Sheet!

Name	
📁	00 INSTRUCTIONS
📁	00 Safety Information Sheet -SIS
📁	01 -04 Initial Audit Form-IAF
📁	05 Year to Year Improvements -Last 3 years
📁	06 Safety Goals
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📁	14 Behavioral Based Safety Program
📁	15 Contractor Employee Workforce Development
📁	16 Supervisor Training
📁	17 Brief Description of Top 3 Best Practices



- If you have not seen the email for your nomination and should have been notified, let us know. (admin@ibrt.us)
- If someone else needs access to the folder, please let us know. (Limit 3 people)

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HOW TO SUBMIT



To be considered for the award, you must submit:



- 2025-2026 [Safety Information Sheet \(SIS\)](#) ONE for each nomination you receive
- 2025-2026 [Initial Audit Form](#) Only one needs to be submitted
- Include ALL supporting documentation (5-17) as listed on the 2nd page of the [2025-2026 Initial Audit Form](#) (One Drive or USB Flash drive)
- The information must be completed and uploaded or USB hand-delivered to IBR

ON and NO later than...

5:00 PM Friday, January 23, 2026

SUBMITTAL / USB DRIVES



When preparing your submittal and supporting documents remember to:

- Only save documents in common formats



- Turn off password protection
- ***Check and double-check*** your USB drive to ensure it works correctly before you deliver it to IBR.

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Important Information



Once the nominations are closed, we will send an email listing the sites that nominated your company.

- You can currently see them on the IBR [website](#)
- We are updating that page daily



2025-2026 Safety Excellence Awards

2025-2026 SEA Timeline

Safety Excellence Awards 2025 Nominations

IBR Safety Excellence Awards Process

The Safety Excellence Awards Website

THE 39th ANNUAL SAFETY EXCELLENCE AWARDS	
Nominee	Nominated by
1 24Hr Safety	BASF Corporation (Freeport, TX)
2 24Hr Safety	DSM-Firmenich
3 Acuren	Shell Chemical Deer Park
4 Acuren	BASF Corporation (Freeport, TX)
5 Alliance Technical Group	Ineos O&P USA
6 Alliance Technical Group	Marathon Petroleum Corporation
7 Alliance Technical Group	Targa Resources
8 Alliance Technical Group	GEM Mobile Treatment Services / Evergreen Environmental
9 Alliance Technical Group	INEOS
10 Alliance Technical Group	Chevron Phillips Chemical Company LP
11 Alliance Technical Group	Valero Texas City Refinery
12 Alliance Technical Group	INEOS
13 Allied Universal	CELANESF
14 ALS Industrial	Valero Refining Co. Texas City
15 Apache	Phillips 66
16 Arctic	LyondellBasell
17 Austin Industrial	LyondellBasell
18 Austin Industrial	TPC Group
19 Austin Industrial	TotalEnergies La Porte
20 Axis Industries	Ascend Performance Materials
21 Axis Industries	Cajun Industries, LLC
22 Axis Industries	Gulfspan Industrial
23 Axis Industries	Bayou City Industrial
24 Axis Industries	Intercontinental Terminals Company
25 Axis Industries	ATEC Steel
26 Axis Industries	Covestro
27 Axis Industries	Tarsco
28 Axis Industries	4D Construction
29 Axis Industries	Arkema
30 Axis Industries	Linde, Inc.
31 Axis Industries	Stolt-Havens Terminals
32 Axis Industries	ADVARIO
33 Axis Industries	LBC Tank Terminals LLC
34 Barnhart Crane and Rigging	GE Vernova
35 Barnhart Crane and Rigging	Mars Transformers, LLC
36 Barnhart Crane and Rigging	Thermal Engineering Incorporated Construction
37 Barnhart Crane and Rigging	SVI BREMCO
38 Barnhart Crane and Rigging	Jetco Delivery
39 Barnhart Crane and Rigging	LGH
40 Barnhart Crane and Rigging	Universal Plant Services
41 Barnhart Crane and Rigging	deugro
42 Barnhart Crane and Rigging	CEVA Logistics
43 Barnhart Crane and Rigging	LyondellBasell
44 Bartlett Group- Excel Modular Scaffold	Marathon Petroleum Corporation
45 BrandSafway	LyondellBasell
46 Brock	CELANESE
47 Brown & Root Industrial Services	Nouryon LaPorte
48 Burrow Global	Lubrizol Corporation
49 C2C Technical Services	Marathon Petroleum Corporation
50 Chemelex	BASF

AUDITOR REGISTRATION



REGISTER
HERE

AUDITOR REGISTRATION



SAFETY INFORMATION SHEET SUBMITTAL



John Castaneda
 Celanese



SIS

SAFETY INFORMATION SHEET



SEA SAFETY EXCELLENCE AWARDS
PRESENTED BY **IBR hasc**

SEA Safety Information Sheet (SIS)

SIS

❖ If your company has received several site nominations, copy this form and complete one form for each site.

Nominated by: Click or tap here to enter text.

Type of work performed at the site: Click or tap here to enter text.

Enter the name of your company exactly as you would like it published in SEA publications.
 Click or tap here to enter text.

Who will be the primary contact for scheduling audits? Click or tap here to enter text.

What is the primary contact's title? Click or tap here to enter text.

Address: Click or tap here to enter text. **City/State/Zip:** Click or tap here to enter text.

Phone: Click or tap here to enter text. **E-mail:** Click or tap here to enter text.

Please place a check mark by the type of business, type of work, or what service your company performs.
(Only check one (1) category for which your company will be considered for)

<input type="checkbox"/> General Contractor <i>Construction & Maintenance</i>	<input type="checkbox"/> Specialty Contractors – Soft Crafts <i>Insulation, Painting, Scaffolding</i>
<input type="checkbox"/> Specialty Contractors – Hard Crafts <i>Mechanical, I&E, HVAC</i>	<input type="checkbox"/> Specialty Contractors – Industrial Cleaning <i>Hydro blasting, Chemical Cleaning, Vacuum Trucks</i>
<input type="checkbox"/> Specialty Contractors – Technical Support <i>Engineering, Safety, Inspection, Environmental, Consultant, LDAR, staffing</i>	<input type="checkbox"/> Specialty Contractor – Special Services <i>Chemical Transport, rail work, landscaping, mowing, security</i>
<input type="checkbox"/> Crane, Rigging & Lifting Support	

Note: Large, Medium, and Small categories will be determined by the total company work hours.

Company Description: (What does your company do?)

Use 2025 OSHA 300 logs to provide the following injury/illness data:

2025 STATISTICS	PROJECT/WORKSITE DATA	TOTAL COMPANY DATA
a. Total number of OSHA recordable cases	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Click or tap here to enter text.
b. Total number of lost workday cases that involved days away from work	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Click or tap here to enter text.
c. Total number of fatalities	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Click or tap here to enter text.
d. Total hours worked	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Click or tap here to enter text.

❖ Please return the completed "SEA Safety Information Sheet" with the completed SEA "Initial Audit Form".

Complete this sheet for each site that nominated your company

- Nominated by/Type of Work Performed
- Company Information
- Category
- Company Description
- 2025 OSHA 300 Information

1ST SECTION – NOMINATED BY



❖ If your company has received several site nominations, copy this form and complete one form for each site.

Nominated by:

Click or tap here to enter text.

Type of work performed at the site: Click or tap here to enter text.

- Fill out one form for each site that has nominated your company
- List the type of **work** performed at the nominating site. This information will be used to determine the category.

Sign-In Here



2ND SECTION – CONTACT INFORMATION



Enter the name of your company exactly as you would like it published in SEA publications.

Click or tap here to enter text.

Who will be the primary contact for scheduling audits?

Click or tap here to enter text.

What is the primary contact's title?

Click or tap here to enter text.

Address: Click or tap here to enter text.

City/State/Zip: Click or tap here to enter text.

Phone: Click or tap here to enter text.

E-mail: Click or tap here to enter text.

- Include the name of the company as you would like to be on all awards and publications.
- The person identified as a contact should be someone familiar with your company's programs and the information submitted and should be available to answer questions.
- This person will also be the contact for your company and all information concerning the safety award process will be sent to this contact.

3RD SECTION - CATEGORY



Please place a check mark by the type of business, type of work, or what service your company performs.

(Only check one (1) category for which your company will be considered for)

<input type="checkbox"/> General Contractor <i>Construction & Maintenance</i>	<input type="checkbox"/> Specialty Contractors – Soft Crafts <i>Insulation, Painting, Scaffolding</i>
<input type="checkbox"/> Specialty Contractors – Hard Crafts <i>Mechanical, I&E, HVAC</i>	<input type="checkbox"/> Specialty Contractors – Industrial Cleaning <i>Hydro blasting, Chemical Cleaning, Vacuum Trucks</i>
<input type="checkbox"/> Specialty Contractors – Technical Support <i>Engineering, Safety, Inspection, Environmental, Consultant, LDAR, staffing</i>	<input type="checkbox"/> Specialty Contractor – Special Services <i>Chemical Transport, rail work, landscaping, mowing, security</i>
<input type="checkbox"/> Crane, Rigging & Lifting Support	
<i>Note: Large, Medium, and Small categories will be determined by the total company work hours.</i>	

- Check the category that fits the type of work that your company does.
- Large, Medium, and Small will be determined by the total number of company work hours.

Sign-In Here



3RD SECTION – COMPANY DESCRIPTION



■ Example

Company Description (What your Company does)

As a General and Specialty Contractor, ACME Industrial Services safely delivers full-scale Engineering, Procurement, and Construction projects in the Petrochemical, Oil & Gas, and Energy industries.

- This needs to be a good description of the work and services your company performs.
- It should answer the question “Who you are and what do you do?”
- This description will be used in the magazine to describe your company.
- Keep the description brief and to the point.

- **Suggestions:**
 - ✓ Look to your company’s Mission, Vision, and Values for guidance.
 - ✓ Ask your marketing team to help develop a good description of your company.

4TH SECTION – COMPANY STATISTICAL DATA



Use 2025 OSHA 300 logs to provide the following injury/illness data:

2025 STATISTICS	PROJECT/WORKSITE DATA	TOTAL COMPANY DATA
a. Total number of OSHA recordable cases	Click or tap here to enter text.	Click or tap here to enter text.
b. Total number of lost workday cases that involved days away from work	Click or tap here to enter text.	Click or tap here to enter text.
c. Total number of fatalities	Click or tap here to enter text.	Click or tap here to enter text.
d. Total hours worked	Click or tap here to enter text.	Click or tap here to enter text.

❖ Please return the completed "SEA Safety Information Sheet" with the completed SEA "Initial Audit Form".

SEA-2025-2026

Page 1 of 1

Complete Project/Worksite Data and Total Company Data using 2025 OSHA 300 logs

- Nominated Worksite
- Total Company (All work in the US)

Sign-In Here

The data on this sheet should match the numbers on the 2025-2026 Initial Audit Form.



SEA INITIAL AUDIT FORM SUBMITTAL

John Bollom



IAF



INITIAL AUDIT FORM



Initial Audit Form (IAF)



The person responsible for the company's safety programs should complete this form. The information provided will be used to determine if companies are selected as a *FINALIST* for the Safety Excellence Awards process.

GENERAL INFORMATION

1. Company Name: <input type="text"/>	Phone: <input type="text"/>
---------------------------------------	-----------------------------

Company Address: <input type="text"/>

Primary Contact Name: <input type="text"/>	Title: <input type="text"/>
--	-----------------------------

Phone: <input type="text"/>	Email: <input type="text"/>
-----------------------------	-----------------------------

Secondary Contact Name: <input type="text"/>	Title: <input type="text"/>
--	-----------------------------

Phone: <input type="text"/>	Email: <input type="text"/>
-----------------------------	-----------------------------

2. Parent Company (Optional) <input type="text"/>

SAFETY, HEALTH & ENVIRONMENTAL PERFORMANCE

3. Workers' Compensation Experience Modification Rate (EMR) Data
--

a. EMR is: <input type="checkbox"/> Interstate Rate <input type="checkbox"/> Monopolistic State Rate <input type="checkbox"/> Dual Rate <input type="checkbox"/> Not Required

b. EMR for the past three years:

2023 EMR

2024 EMR

2025 EMR

c. State of Origin: <input type="text"/>	d. EMR Anniversary Date: <input type="text"/>
--	---

Click or tap here to enter text.	Click or tap here to enter text.
----------------------------------	----------------------------------

e. Standard Industrial Code (SIC): <input type="text"/>	North American Industry Classification Systems (NAICS)
---	--

4. Injury and Illness Data

a. Total company employee work hours for the past three years. (excluding subcontractors)	Year	2023	2024	2025
---	------	------	------	------

Total Hours	<input type="text"/>	<input type="text"/>	<input type="text"/>
-------------	----------------------	----------------------	----------------------

Provide the data (excluding subcontractors) using your OSHA 300 Forms from the past three years.

- ❖ Data should be total company data unless specifically requested otherwise.
- ❖ Combine injuries and illnesses as reported on 300 Form.
- ❖ If your company is not required to maintain "OSHA 300" Forms, please provide information from your "Workers Compensation" insurance carrier itemizing all claims for the past three years.

Initial Audit Form (IAF)



Recordkeeping Data	2023		2024		2025	
	No.	Rate	No.	Rate	No.	Rate
Fatalities Rate = Number of fatalities x 200,000 ÷ total employee hours	###	###	###	###	###	###
Day away from work, Restricted duty, or Transfer (DART) Rate = Total DART x 200,000 ÷ total employee hours	###	###	###	###	###	###
Lost workday case - injuries and illnesses involving days away from work. Rate = Total LWD x 200,000 ÷ total employee hours	###	###	###	###	###	###
Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ total employee hours	###	###	###	###	###	###
Total OSHA Recordable Injury and Illness Rate Rate = Total Injuries and Illnesses x 200,000 ÷ total employee hours	###	###	###	###	###	###
Has your company received any regulatory, civil, or criminal citations in the past three years? (EPA, OSHA, etc.) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain <input type="text"/>						

INFORMATION SUBMITTAL

- ❖ Please provide copies of the checked items below, along with this Initial Audit Form and the Safety Information Sheet.
- ❖ If any program is missing, you will score a "0" for that section.

	Notes
1. Fatalities (this form)	
2. OSHA Incidence of Lost Workday Rate (this form)	
3. Total OSHA Recordable Injury and Illness (this form)	
4. Regulatory Agency Citations for the year 2025 (Use additional page(s) if necessary)	
✓ 5. Year-to-Year Improvement – Past three years	
✓ 6. Safety Goals	
✓ 7. Accident/ Incident Investigation Process	
✓ 8. Incident Lessons Learned	
✓ 9. Internal Audit / Assessment Program	
✓ 10. Contractor Orientation and HSE Training Program	
✓ 11. Environmental Program	
✓ 12. Industrial Hygiene Program	
✓ 13. Short Service Employee Program	
✓ 14. Behavioral-Based Safety Program	
✓ 15. Contractor Written Employee Workforce Development Program	
✓ 16. Supervisor Training	
✓ 17. Brief description of your company's top 3 "Best Practices"	

Below, type the name and title of the company officer responsible for assuring the accuracy of this document.

This form is only completed once!

✓ The person responsible for the company safety programs should complete this form.

✓ The information provided will be used to determine what companies make it to the SEA Finalist round of audits

Sign-In Here



SECTIONS 1 & 2 – GENERAL INFORMATION



The person responsible for the company's safety programs should complete this form. The information provided will be used to determine if companies are selected as a FINALIST for the Safety Excellence Awards process.

GENERAL INFORMATION	
1. Company Name: <input type="text" value="Click or tap here to enter text."/>	Phone: <input type="text" value="Click or tap here to enter text."/>
Company Address: <input type="text" value="Click or tap here to enter text."/>	
Primary Contact Name: <input type="text" value="Click or tap here to enter text."/>	Title: <input type="text" value="Click or tap here to enter text."/>
Phone: <input type="text" value="Click or tap here to enter text."/>	Email: <input type="text" value="Click or tap here to enter text."/>
Secondary Contact Name: <input type="text" value="Click or tap here to enter text."/>	Title: <input type="text" value="Click or tap here to enter text."/>
Phone: <input type="text" value="Click or tap here to enter text."/>	Email: <input type="text" value="Click or tap here to enter text."/>
2. Parent Company (Optional) <input type="text" value="Click or tap here to enter text."/>	

- Double-check all information and ensure that it's all correct.
- The person listed as Primary Contact should be someone knowledgeable about your company's programs. The **Primary Contact** will be your company representative for making audit arrangements.
- Be sure to provide a **Secondary Contact** in case the Primary Contact is not available

2. Parent Company Name (If part of a group of companies)

3RD SECTION – SH&E PERFORMANCE



SAFETY, HEALTH & ENVIRONMENTAL PERFORMANCE

3. Workers' Compensation Experience Modification Rate (EMR) Data

a. EMR is: Interstate Rate Monopolistic State Rate Dual Rate Not Required

b. EMR for the past three years:

2023 EMR [Click or tap here to enter text.](#)

2024 EMR [Click or tap here to enter text.](#)

2025 EMR [Click or tap here to enter text.](#)

c. State of Origin:

[Click or tap here to enter text.](#)

d. EMR Anniversary Date:

[Click or tap here to enter text.](#)

e. Standard Industrial Code (SIC): code

North American Industry Classification Systems (NAICS)

[Sign-In Here](#)



SECTION 4 – INJURY AND ILLNESS DATA



Complete Project/Worksite Data and Total Company Data using **2025 OSHA 300 logs**

- **Total Hours = All Company work in the US - Must be provided**

4. Injury and Illness Data				
a. Total company employee work hours for the past three years. (excluding subcontractors)	Year	2023	2024	2025
	Total Hours	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Provide the data (excluding subcontractors) using your OSHA 300 Forms from the past three years.				
<ul style="list-style-type: none">❖ Data should be total company data unless specifically requested otherwise.❖ Combine injuries and illnesses as reported on 300 Form.❖ If your company is not required to maintain "OSHA 300" Forms, please provide information from your "Workers Compensation" insurance carrier itemizing all claims for the past three years.				

SECTION 4 – INJURY AND ILLNESS DATA



Recordkeeping Data	2023		2024		2025	
	No.	Rate	No.	Rate	No.	Rate
Fatalities Rate = Number of fatalities x 200,000 ÷ total employee hours	###	###	###	###	###	###
Day away from work, Restricted duty, or Transfer (DART) Rate = Total DART x 200,000 ÷ total employee hours	###	###	###	###	###	###
Lost workday case - injuries and illnesses involving days away from work. Rate = Total LWD x 200,000 ÷ total employee hours	###	###	###	###	###	###
Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ total employee hours	###	###	###	###	###	###
Total OSHA Recordable Injury and Illness Rate Rate = Total Injuries and Illnesses x 200,000 ÷ total employee hours	###	###	###	###	###	###
Has your company received any regulatory, civil, or criminal citations in the past three years? (EPA, OSHA, etc.) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain Click or tap here to enter text.						

Sign-In Here



SECTION 4 – INFORMATION SUBMITTAL



INFORMATION SUBMITTAL

- ❖ Please provide copies of the checked items below, along with this Initial Audit Form and the Safety Information Sheet.
- ❖ If any program is missing, you will score a "0" for that section.

	Notes
1. Fatalities (this form)	
2. OSHA Incidence of Lost Workday Rate (this form)	
3. Total OSHA Recordable Injury and Illness (this form)	
4. Regulatory Agency Citations for the year 2025 (Use additional page(s) if necessary)	
<input checked="" type="checkbox"/> 5. Year-to-Year Improvement – Past three years	
<input checked="" type="checkbox"/> 6. Safety Goals	
<input checked="" type="checkbox"/> 7. Accident/ Incident Investigation Process	
<input checked="" type="checkbox"/> 8. Incident Lessons Learned	
<input checked="" type="checkbox"/> 9. Internal Audit / Assessment Program	
<input checked="" type="checkbox"/> 10. Contractor Orientation and HSE Training Program	
<input checked="" type="checkbox"/> 11. Environmental Program	
<input checked="" type="checkbox"/> 12. Industrial Hygiene Program	
<input checked="" type="checkbox"/> 13. Short Service Employee Program	
<input checked="" type="checkbox"/> 14. Behavioral-Based Safety Program	
<input checked="" type="checkbox"/> 15. Contractor Written Employee Workforce Development Program	
<input checked="" type="checkbox"/> 16. Supervisor Training	
<input checked="" type="checkbox"/> 17. Brief description of your company's top 3 "Best Practices"	

Below, type the name and title of the company officer responsible for assuring the accuracy of this document.

Name: Click or tap here to enter text. **Title:** Click or tap here to enter text. **Date:** Click or tap to enter a date.

Final Reminders



Willie Wells
IBR



KEEP IN MIND



- The information submitted is the **ONLY** information the Team Leaders and Mentors have to evaluate your company.
- Please be sure that **NO information is missing!**
- If a program is not there, it will be counted as a **Zero**.
- Please submit more than one Best Practice (Innovative Programs/Systems).
 - We recommend three(3) at minimum. (Could be more)
- This is your **ONLY** chance to make it to the next level...**Finalists** (Playoffs)

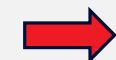


Follow the instructions on the Instruction Sheet!

IMPORTANT REMINDER



- Complete and provide the Safety Information Sheet(s)
 - One “SIS” for each project site that nominated you



- Complete and provide one copy of the Initial Audit Form. 
(2 - 3 pages)



Multiple **RED (SIS)** and one **BLUE (IAF)**

Sign-In Here



ADDITIONAL IMPORTANT INFORMATION



- ✓ Make sure all the content is organized and well-defined.
 - *Corresponding numbers in the file title*
- ✓ Don't forget to include **Best Practices**.
We recommend three as a minimum.
 - *Could be more*
- ✓ Submit everything via OneDrive or USB Flash drive only.
- ✓ If you submit a USB drive
 - *Verify that the documents are saved in common formats like Word, PDF, PowerPoint, or Excel*
 - *Test the USB Drive on more than one computer*
- ✓ IBR will **only** accept OneDrive or hand-delivered USB Flash Drive submissions.

Not mail, email, or fax.

Sign-In Here



FINALIST SUBMISSION



Please submit via OneDrive or personally deliver your submission to:

Industry Business Roundtable
5213 Center Street
Pasadena, TX 77505

No later than 5:00 pm. Friday, January 23, 2026

- ❖ *Non-Partners/Subscribers of IBR shall pay an audit application fee of \$500.00 or join IBR. (Partner Application @ ibrt.us/membership)*
- ❖ *Fees shall be paid at the time of submission to be eligible*
- ❖ *If you are a current Partner of IBR in good standing, there is no application fee*

CELEBRATING EXCELLENCE

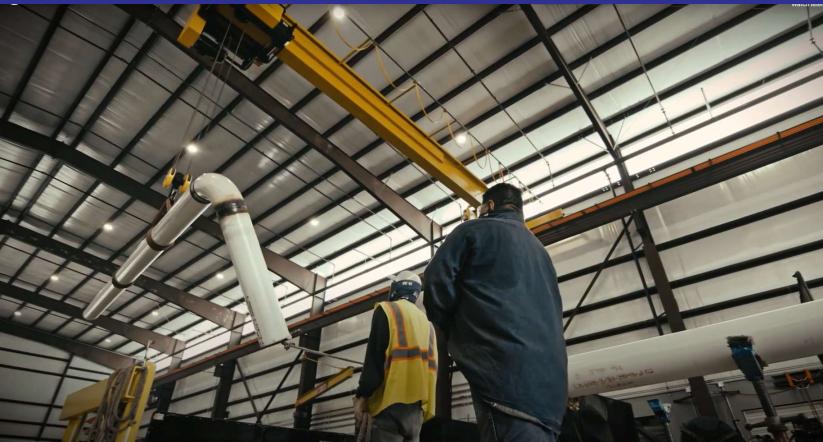


RELIVE THE EXCELLENCE

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AUDITOR REGISTRATION



**REGISTER
HERE**

AUDITOR REGISTRATION



No.	Team Lead	Company Name	Email	Cell Number	Category
1	John Castaneda	Celanese	john.castaneda@celanese.com	(713) 504-9768	Special Services
	Brandi Todd	Marathon	bltodd@marathonpetroleum.com	(701) 202-2891	
2	Michael Harrison	CP Chem	harrimd@cpchem.com	(832) 367-0702	Technical Support Small
	Jeremy Stafford	CP Chem	STAFJE@cpchem.com	(409) 749-9412	
3	Joe Vierra	Dow-HHUB	jvierra3@dow.com	(713) 828-8086	Technical Support Medium
	Brice Brisco	Dow	bbriscoe@dow.com	(713) 591-2049	
4	Jeremy Moore	BASF	jeremy.ray.moore@basf.com	(979) 236-9416	Technical Support Large
	Wally Gregory	BASF	wallace.gregory@basf.com	(979) 574-2605	
5	Bryan Thompson	Lyondellbasell	bryan.thompson@lyondellbasell.com	(832) 205-2093	Industrial Cleaning Small
	Ronald Baptiste	P66	Ronald.A.Baptiste@p66.com	(832) 242-3947	
6	Corey Wright	Covestro	corey.wright@covestro.com	(281) 383-6274	Industrial Cleaning Large
	CJ Kelly	Nouryon	christopher.kelly@nouryon.com	(281) 389-3714	
7	David Wolf	Lyondellbasell	david.wolf@lyondellbasell.com	(832) 679-8450	Crane & Rigging Support
	Chance Rennie	Dow Chemical	crennie2@dow.com	(979) 482-7355	
8	Erin Hance	Kuraray America	erin.hance@kuraray.com	(832) 284-5002	Soft Crafts Small
	Kim Williams	Kuraray America	kimberly.williams@kuraray.com	(832) 985-6416	
9	Anthony Biello	ExxonMobil	Anthony.p.biello@exxonmobil.com	(713) 907-2570	Soft Crafts Large
	Gabriella Green	ExxonMobil	gabriella.e.green@exxonmobil.com	(346) 795-1549	
10	Casey (CJ) Abair	DSM Fermenich	CJ.Albair@dsm-firmenich.com	(979) 264-9209	Hard Crafts Small
	Christina Collins	DSM Fermenich	Christina.Collins@dsm-firmenich.com	(979) 236-7180	
11	Tyler Tomes	Pemex	tyler.tomes@deerparkrefinery.com	(270) 210-6037	Hard Crafts Medium
	Michael Bland	Celanese	Michael1.Bland@celanese.com	(210) 760-5496	
12	John Bollom	Enterprise Products	jbollom@eprod.com	(281) 960-4289	Hard Crafts Large
13	Sheila Reeves	Umicore	sheila.reeves@am.umincore.com	(281) 827-4135	General Contractor Small
	Christopher Byrd	Nouryon	Christopher.byrd@nouryon.com	(832) 726-6434	
14	Marva Henderson-Co	ExxonMobil	marva.m.henderson@exxonmobil.com	(252) 477-3959	General Contractor Medium
	Alyssa Oaks	Oxy Chem	alyssa_oaks@oxy.com	(832) 784-2789	
15	Mike Fipps	Dow	mlfipps@dow.com	(979) 709-4118	General Contractor Large
16	Richard Bass	Kuraray America	richard.bass@kuraray.com	(281) 221-4668	General Contractor X-Large



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Sign-In Here



Category	Company	Name	E-mail	Phone
Industrial Cleaning Small	GBR Roofing & Sealants, LLC	Justin Roberts	justin.roberts@gbrwp.com	(281) 543-4172
Soft Crafts Large	Think Environmental	Anna Garrett	anna.garrett@thinkenvironmental.com	(832) 425-9825
		Jackie Preciado	jacquelyn.precioado@thinkenvironmental.com	(281) 757-9164
Industrial Cleaning Large	Total Safety	Jason Mulcare	jmulcare@totalsafety.com	(281) 682-5675
		Richard Pitman	rpitman@totalsafety.com	(281) 684-9093
Hard Crafts Small	Shelton Services	Tom Lane	tlane@j2sservices.com	(832) 364-7695
General Contractor Medium	Performance Contracting	Greg Barrera	gregorio.barrera@pcg.com	(346) 619-0816
Soft Crafts Small	TNT Crane + Rigging	Gayland Randle	gayland.randle@pcg.com	(832) 452-9972
General Contractor X-Large	Marquis Industrial Services	Andrew Fox	foxa@tntcrane.com	(281) 753-1072
		Kevin Atwood	katwood@tntcrane.com	(832) 849-7777
Hard Crafts Large	Brock	Deanna Lambert	dlambert@marquiscsi.com	(713) 444-6391
		Mike Ochoa	mochoa@marquiscsi.com	(832) 868-1383
Technical Support Medium	Tray-Tec, Inc.	Alex Martinez	alex.martinez@brockgroup.com	(979) 482-1002
		Nathan Prilop	nathan.prilop@brockgroup.com	(979) 482-3677
General Contractor Small	International Cooling Tower	Roger Disspayne	rdisspayne@traytec.com	(281) 967-6200
		Arturo de Leon	adeleon@traytec.com	(832) 675-1853
General Contractor Large	Ohmstede	Rudy Torres	rtorres@ictower.com	(346) 641-7066
		Steven Bjerke	sbjerke@ictower.com	(281) 271-2428
Technical Support Small	KCG Industrial	Jody Bench	jbench@ohmstede.net	(713) 248-9381
		Tra Stark	tstark@ohmstede.net	(713) 702-2998
Hard Crafts Medium	Norrell	Myriam Reyna	myriamr@kcgindustrial.com	(832) 778-3643
		Richard Miller	rmiller@norrellconstruction.com	(979) 482-2905
Technical Support Large	PCL Industrial Construction	Jacey Ceguera	jceguera@norrellconstruction.com	(956) 357-4058
		Vicki Jeffreys	VJeffreys@pcl.com	(832) 370-7818
Crane & Rigging Support	Brown and Root	JP Rodriguez	jprodriguez@pcl.com	(832) 349-2631
Special Services	Brindley Engineering	Chris Heisler	Chris.heisler@brownandroot.com	(304) 276-3749
		Joanne Patterson	Joanne.patterson@brownandroot.com	(832) 780-6131
		Brad Gibson	bgibson@brindleyengineering.com	(281) 726-7217



Mentors



Sign-In Here





QUESTIONS?

Please follow the instructions on the Instruction Sheet!

We wish you all the best in your SEA journey!

Sign-In Here





Phone

(713) 645-0923



Email

Admin@ibrt.us



IBR Office

5213 Center St,
Pasadena, TX 77505

