

AUDITOR PHOTOSHOOT Get your headshot taken today!

Follow direction signs outside the auditorium

BREAKFAST SPONSOR



Thank you!





Please sign-in here





Auditor/Student Registration

THE SAFETY EXCELLENCE AWARDS (SEA)



Willie Wells





WELCOME THE SAFETY EXCELLENCE AWARDS ORIENTATION



INDUSTRY BUSINESS ROUNDTABLE



Orientation Agenda



Welcome

- Breakfast
- Anti-Trust Guideline Review
- IBR Mission and Vision
- Emergency Exits
- Pledge of Allegiance

SEA Orientation

The Process

Timeline

Initial Submittal

Break

- Finalist Selection
- Audit Team Orientation
- Mentoring Program

Break

Team Leader Orientation

INDUSTRY BUSINESS ROUNDTABLE



Anti-Trust Guidelines for Conducting Meetings (On the back of the Agenda)

Industry Business Roundtable (IBR) appreciates your willingness to be an important part of this organization, and the services provided to our industry.

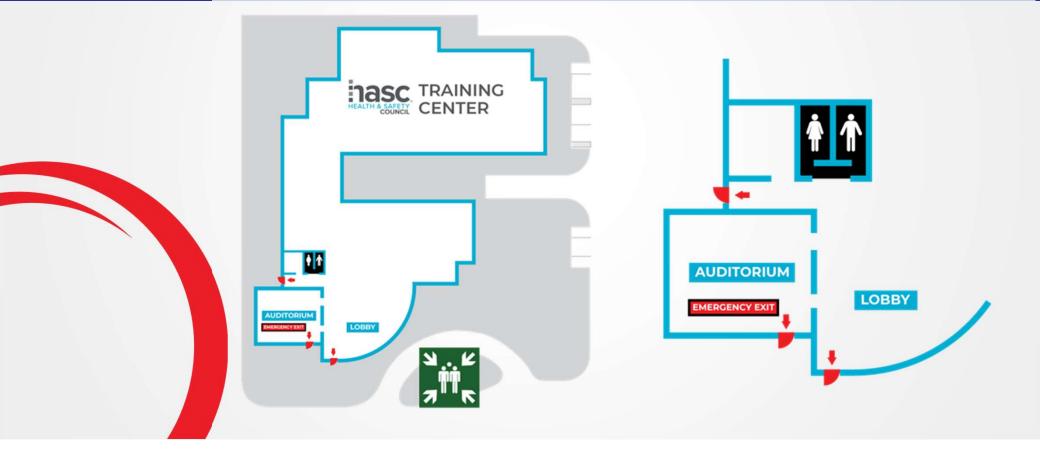
The following guidelines shall be followed in conducting meetings of IBR. This is not an exhaustive list of every possible subject to be avoided; in the event you have doubts about the propriety of any matter to be discussed in a meeting, our legal counsel is available for consultation. Generally, the anti-trust laws exclude unlawful combinations or agreements. Sometimes "agreements" may be inferred from conduct. IBR wants to avoid even the appearance of impropriety, and this is the spirit of these guidelines.

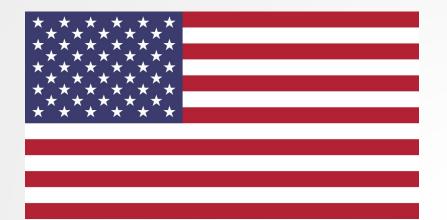
- Do not discuss the prices of goods or services of any particular company(s)
- Do not disparage the goods or services of any particular company(s)
- Do not recommend the selection of any particular company as a supplier or customer
- Do not urge or counsel participating companies to engage in any concerted activity to accomplish any unlawful purpose, i.e., boycotting any company or coercing a company to take some desired action.
- Do not discuss matters which may be trade secrets or confidential to any company, i.e., don't engage in "off the record" comments or state matters "not to be repeated outside of this room".
- Do not propose secret or "rump" sessions after the official meeting is adjourned to discuss matters that cannot lawfully be discussed at the official meeting.
- Do not recommend or sponsor the gathering of statistical data, the publishing of standards, or doing joint research without advance written approval of the Operating Committee of IBR.
- Industry Business Roundtable's purpose is to educate participating companies, so that every company represented will be better informed and can make its own decisions. IBR members are not required to adopt the IBR recommendations or policies.

Thank you in advance for adhering to these guidelines.

INDUSTRY BUSINESS ROUNDTABLE EMERGENCY EXITS

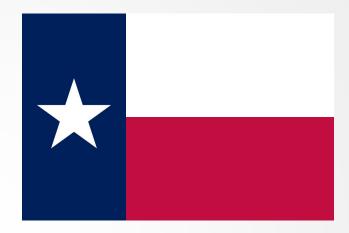






Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic, for which it stands. One Nation, under God, Indivisible, With Liberty and justice for all.



Texas Pledge

Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

INDUSTRY BUSINESS ROUNDTABLE





IBR Mission

Share innovation and best practices that positively transform the industry and communities where we work.

IBR Vision

Be the association that collectively adds value to the industry, offering resources for continuous improvement.



AUDITOR PHOTOSHOOT Get your headshot taken today!

Follow direction signs outside the auditorium

2024 BEST-IN-CLASS WINNERS



CONGRATULATIONS!





THANK YOU - IBR MEMBERS AND PARTNERS

















































IBR provides a forum for owner and contractor collaboration!

Developing, sharing, and promoting best practices.

PARTICIPATING STUDENTS/COLLEGES



















STUDENT SPONSORS



THANK YOU TO OUR PPE SPONSOR



PURPOSE OF SEA



Safety Excellence Awards Process Began in the Mid-eighties (1987)

- Established for participants to learn through observing and sharing best practices.
- ✓ The process involves a review of company programs, data, and field activities.
- ✓ Followed by comprehensive site evaluations by teams of volunteers/peers from IBR membership
- ✓ The process concludes with an annual awards ceremony and banquet
- ✓ Later, a seminar is held where winners share their best practices

Resulting in area companies leading the nation in HSE performance!

PURPOSE OF SEA



Transformational Change within the Industry

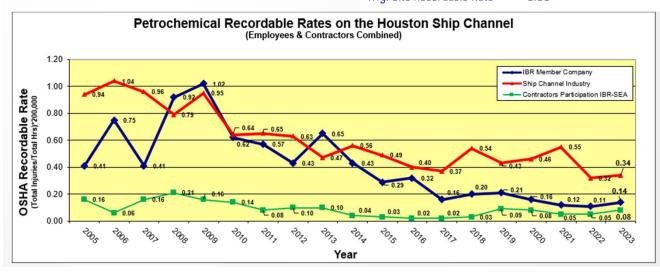
Safety Excellence Awards (SEA)

The SEA is presented annually to contractors or subcontractors in the Texas Gulf Coast Area who achieve outstanding on-the-job safety that transforms their culture and improves industry safety performance.

The awards process allows participants to learn through observing other "Best-in-Class" programs through the sharing of best practices.

2023 SEA Final Statistics

Finalists	55
Total USA Work Hours	190.5M
Total Recordable Rate	<i>0.21</i>
Nominating Sites	117
Work Hours at Sites	22.7M
Avg. Site Recordable Rate	0.08



PURPOSE OF SEA



One of our most impactful Processes

- Identifies the best of the best so asset owners know whom they want to utilize
- Recognizes contract company's outstanding HSE performance
- Highlights the company's exceptional Safety Management Systems
- Provides peer learning opportunities
- Fosters best practice sharing across the industry
- **Encourages** leadership engagement

SEA - 2023-2024



379 Nominations



142 Eligible Companies Nominated



118 Nominating Companies (Contractors/Owners)



117 Nominating Sites



74 Nominating Owners



55 Finalists



PROGRAMS



205 Auditors

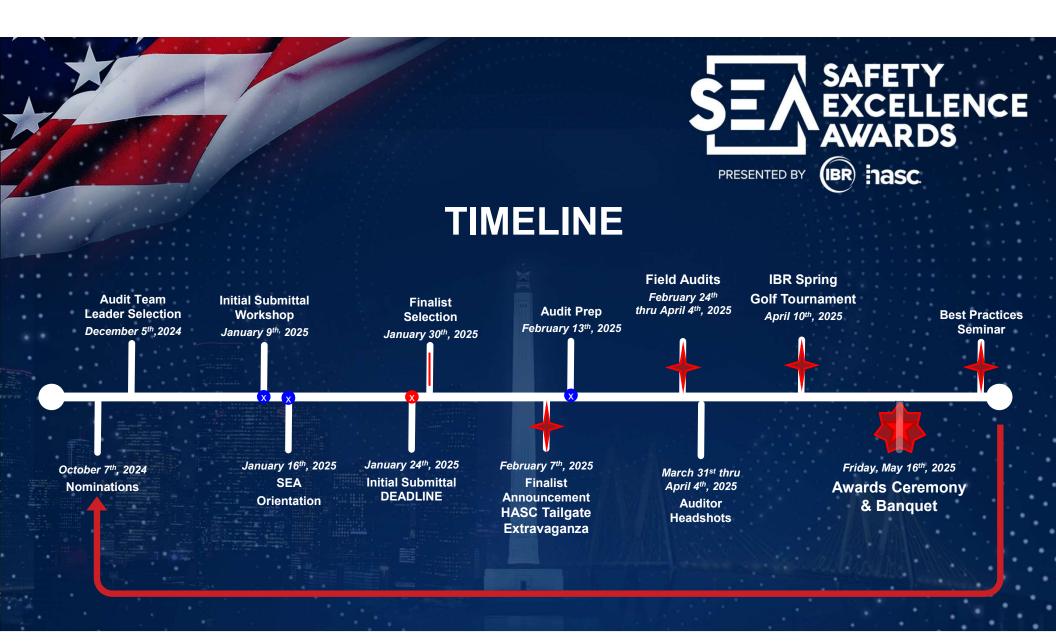
29 Mentors

15 Student Volunteers

19 Team Leaders

270 Volunteers

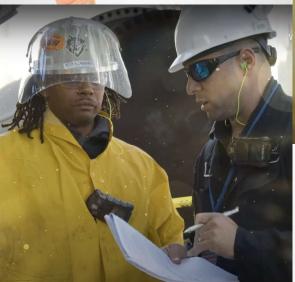
*250 + Owner and contractor audit team volunteers collaborate to select the "Best of the Best"



AUDITOR REGISTRATION









Register here

Auditor Registration



TAILGATE EXTRAVAGANZA – Feb. 7th



Gates Open: 10:00 AM

Finalists Announced: 4:00 PM





SEA BANQUET – CELEBRATING SUCCESS





RELIVE THE EXCELLENCE

INITIAL SUBMITTAL

What you need to know if you want to be a Finalist!



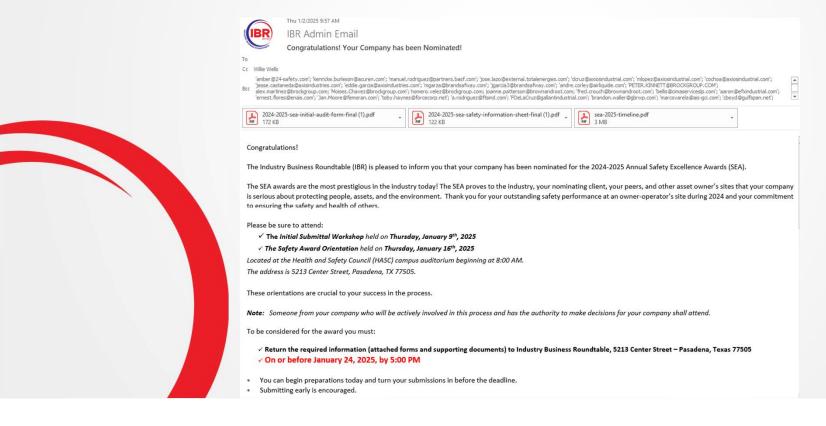
Alex Martinez



Congratulations Nominees!



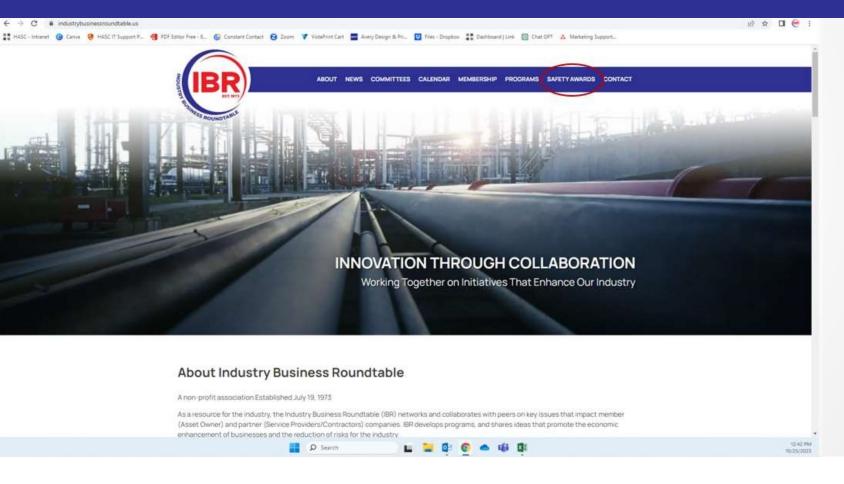
Everyone who is nominated receives a notification email with attachments.



CONGRATULATIONS!

IF YOU DO NOT HAVE THE FORMS, THEY ARE UPLOADED TO IBRT.US
SAFETY AWARDS TAB





HOW TO SUBMIT



To be considered for the award, you must submit:

2024-2025 Safety Information Sheet (SIS) (Printed) ONE for each nomination you receive

2024-2025 Initial Audit Form (Printed) Only one needs to be submitted (2-3 pages)

Supporting documentation as listed on the 2nd page of the **2024-2025 Initial Audit Form** (Hard Copy or USB Flash drive)

The information must be completed and hand-delivered to IBR

ON and No later than...

5:00 PM Friday, January 24, 2025

SUBMITTAL / USB DRIVES



When preparing your submittal and supporting documents remember to:

Only save documents in common formats

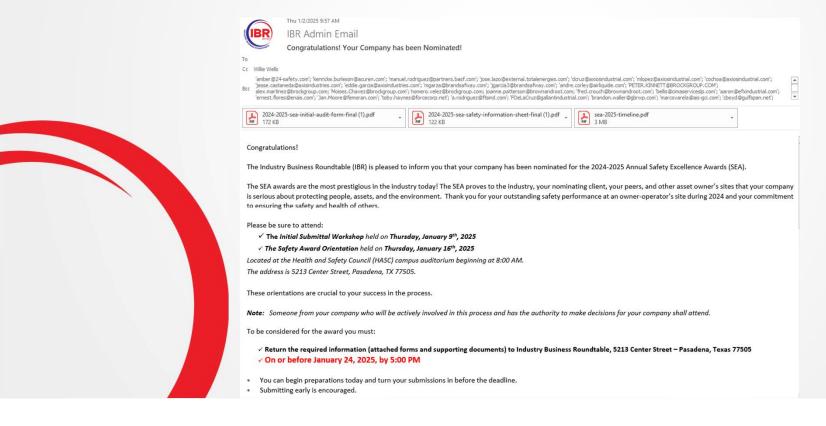


- Turn off password protection
 - Check and <u>double-check</u> your USB drive to ensure it works correctly before you deliver it to IBR.
 - Or put information in a binder and turn it in

Congratulations Nominees!



Everyone who is nominated receives a notification email with attachments.



SAFETY INFORMATION SHEET



Nominated b					
ype of work	newformed at the cite.				
	performed at the site:				
				1.0	
nter the nar	ne of your company exactly as y	ou would II	ke it published in SEA p	ublications.	
Who will be t	he primary contact for scheduling	ng audits?			
What is the p	rimary contact's title?				
Address:			City/State/Zip:		
hone:			E-mail:		
Specialty Contractors – Hard Crafts		Specialty Contractors – Environmental			
General C	ontractor		Specialty Contractors – Soft Crafts		
	Construction & Maintenance		Insulation, Painting, Scaffolding		
Specialty	Contractors – Hard Crafts		Hydro blasting, Chemical Cleaning, Vacuum Trucks/		
	Mechanical, I&E, HVAC		Chemical Transportation		
Specialty	Contractors – Technical Support		Crane, Rigging & Lifting Support		
	ngineering, Safety, Inspection	•	,		
	Medium, and Small categories w	vill be deter	mined by the total com	oany work hours.	
	scription: (What your company doe		,	,	

e 2024 OSH	A no. 300 logs to provide the foll	lowing injur	y/illness data:		
		Project/	Worksite Data	Total Company Data	
a. Total	number of OSHA recordable				
	number of lost work-day cases				
b. Total					
which	n involved days away from work number of fatalities			1	

Complete this sheet <u>for each site</u> that <u>nominated</u> your company

- Nominated by/Type of Work Performed
- Company Information
- Category
- Company Description
- 2024 OSHA 300 Information

1ST SECTION - NOMINATED BY

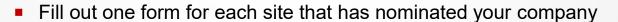


If your company has received several site nominations, copy this form and complete one form for each site.

Section 1

Nominated by: Click or tap here to enter text.

Type of work performed at the site: Click or tap here to enter text.



 List the type of work performed at the nominating site. This information will be used to determine the category.

2ND SECTION – CONTACT INFORMATION



Section 2]		
Enter the	name of your company exactly as you would like	e it published in SEA publications.	
Click or ta	p here to enter text.		
Who will be the primary contact for scheduling audits? Click or tap here to enter text.			
What is the primary contact's title?		Click or tap here to enter text.	
Address:	Click or tap here to enter text.	City/State/Zip: Click or tap here to enter text.	
Phone:	Click or tap here to enter text.	E-mail: Click or tap here to enter text.	

- Include the name of the company as you would like to be on all awards and publications.
- The person identified as a contact should be someone familiar with your company's programs and the information submitted and should be available to answer questions.
- This person will also be the contact for your company and all information concerning the safety award process will be sent to this contact.

3RD SECTION - CATEGORY



Please place a check by the type of business, type of work, or what service your company performs. (Only check one (1) category that your company is to be considered for)			
Section 3	tegory that your company is to be considered for		
☐ General Contractor Construction & Maintenance	☐ Specialty Contractors – Soft Crafts Insulation, Painting, Scaffolding		
☐ Specialty Contractors – Hard Crafts Mechanical, I&E, HVAC	☐ Specialty Contractors – Environmental Hydro blasting, Chemical Cleaning, Vacuum Trucks/ Chemical Transportation		
☐ Specialty Contractors — Technical Support Engineering, Safety, Inspection	☐ Crane, Rigging & Lifting Support		
Note: Large Medium and Small categories w	ill be determined by the total company work hours		

- Check the category that fits the type of work that your company does.
- Large, Medium, and Small will be determined by the total number of company work hours.

3RD SECTION - COMPANY DESCRIPTION



Example

Company Description (What your Company does)
As a General and Specialty Contractor, ACME Industrial Services safely delivers full-scale Engineering, Procurement, and Construction projects in the Petrochemical, Oil & Gas, and Energy industries.

- This needs to be a good description of the work and services your company performs.
- It should answer the question "Who you are and what do you do?"
- This description will be used in the magazine to describe your company.
- Keep the description brief and to the point.
- Suggestions:
- ✓ Look to your company's Mission, Vision, and Values for guidance.
- ✓ Ask your marketing team to help develop a good description of your company.

4TH SECTION - COMPANY STATISTICAL DATA



Use 2024 OSHA no. 300 logs to provide the following injury/illness data:

		Project/Worksite Data	Total Company Data
a.	Total number of OSHA recordable		
	cases		
b.	Total number of lost work-day cases		
	which involved days away from work		
c.	Total number of fatalities		
d.	Total hours worked		

Complete Project/Worksite Data and Total Company Data using 2024 OSHA 300 logs

- Nominated Worksite
- Total Company (All work in the US)

The data on this sheet should match the numbers on the 2024-2025 Initial Audit Form.

INITIAL AUDIT FORM



\$ <u>E</u> ^	SAFETY EXCELLENCE AWARDS
PRESENTED BY	(BR hasc

Initial Audit Form (IAF)



Initial Audit Form (IAF)



2022 2024 2023 Recordkeeping Data No. Rate No. Rate No. **Fatalities** Rate = Number of fatalities x 200,000 ÷ total employee hours Day away from work, Restricted duty, or Transfer (DART) Rate = Total DART x 200,000 ÷ total employee hours Lost workday case - injuries and illnesses involving days away from work. Rate = Total LWD x 200,000 ÷ total employee Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ total Total OSHA Recordable Injury and Illness Rate = Total Injuries and Illnesses x 200,000 -Has your company received any regulatory (EPA, OSHA, etc.), civil or criminal citations in the last three years? Yes No If yes, please explain Click INFORMATION SUBMITTAL Please provide copies of the checked items below along with this Initial Audit Form and the Safety Information Sheet If any program is missing, you will score a "0" for that section 1. Fatalities (this form) 2. OSHA Incidence of Lost Workday Rate (this form) 3. Total OSHA Recordable Injury and Illness (this form) 4. Regulatory Agency Citations for the year 2024 (Use additional page(s) if necessary) √ 5. Year-to-Year Improvement – Last three years ✓ 6. Safety Goals √ 7. Accident/ Incident Investigation Process ✓ 8. Incident Lessons Learned ✓ 9. Internal Audit / Assessment Program √ 10. Contractor Orientation and HSE Training Program ✓ 11. Environmental Program ✓ 12. Industrial Hygiene Program √ 13. Short Service Employee Program ✓ 14. Behavioral Based Safety Program √ 15. Contractor Written Employee Workforce Development Program √ 16. Supervisor Training √ 17. Brief description of your company's top 3 "Best Practices" Below, type the name and title of the company officer responsible for assuring the accuracy of this document.

This form is only completed once!

- The person responsible for the company safety programs should complete this form.
- The information provided will be used to determine what companies make it to the SEA Finalist round of audits



The person responsible for the company safety programs should complete this form. The information provided will be used to determine what companies make it to the Safety Excellence Awards Finalist round of the process. GENERAL INFORMATION

Company Address:						
Primary Contact Name:			Title:			
Phone:				Email:		
econdary Contact Nan	ne:			Title:		
Phone:			Email:			
. Parent Company (Op	tional)					
	The state of the state of		CONTRACTOR OF STREET	ENTAL P	ERFORMANCE	
. Workers Compensati	on Experience	Modification Ra	te (EMR) Data			
. EMR is: Inters	tate Rate	Monopolistic Sta	ate Rate	oual Rate	Not Required	
		2022 EMR 2023 EMR 2024 EMR				
. State of Origin:				d. EMR An	niversary Date:	
. Standard Industrial C		ode	North America	an Industry (Classification Systems	(NAICS)
. Injury and Illness Dat	a					
a. Total company employee hours worked for the last three years (exclude subcontractors) Total Hour		18	2022		2023	2024
		urs				
		urs				
Provide th	e data (exclud	ling subcontract	ors) using your	OSHA 300 I	Forms from the past	three years.
 Combine injuri 	es and illnesse	y data unless spec s as reported on 3	300 Form.		vide information from	n vour "Workers
		rier itemizing all				

SECTIONS 1 & 2 – GENERAL INFORMATION



The person responsible for the company safety programs should complete this form. The information provided will be used to determine what companies make it to the Safety Excellence Awards Finalist round of the process.

GENERA	LINFORMATION
1. Company Name:	Phone:
Company Address:	
Primary Contact Name:	Title:
Phone:	Email:
Secondary Contact Name:	Title:
Phone:	Email:
2. Parent Company (Optional)	

- Double-check all information and ensure that it's all correct.
- The person listed as Primary Contact should be someone knowledgeable about your company's programs. The **Primary Contact** will be your company representative for making audit arrangements.
- Be sure to provide a Secondary Contact in case the Primary Contact is not available
- 2. Parent Company Name (If part of a group of companies)

3RD SECTION – SH&E PERFORMANCE



	SAFET	Y, HEALTH & ENVIRO	NMENTAL P	ERFORMANCE
3. Workers Co	ompensation Experie	nce Modification Rate (EMR) D	ata	
a. EMR is:	Interstate Rate	Monopolistic State Rate	Dual Rate	Not Required
b. EMR for th	e last three years:	2022 EMR 2023 EMR 2024 EMR		
c. State of Or	igin:		d. EMR An	niversary Date:
e. Standard Ir	ndustrial Code (SIC):	code North Ar	merican Industry (Classification Systems (NAICS)
4. Injury and	Illness Data			

SECTION 4 – INJURY AND ILLNESS DATA



Complete Project/Worksite Data and Total Company Data using 2024 OSHA 300 logs

- Field Hours = All hours where there is site hazard exposure (if applicable)
- Total Hours = All Company work in the US Must be provided

4. Injury and Illness Data	(e)			
a. Total company employee hours	Year	2022	2023	2024
worked for the last three years (exclude	Field Hours			
subcontractors)	Total Hours			

Provide the data (excluding subcontractors) using your OSHA 300 Forms from the past three years.

- Data should be total company data unless specifically requested otherwise.
- Combine injuries and illnesses as reported on 300 Form.
- If your company is not required to maintain "OSHA 300" Forms, please provide information from your "Workers Compensation" insurance carrier itemizing all claims for the last three years.



SECTION 4 – INJURY AND ILLNESS DATA



Recordkeeping Data	20	22	20	23	20	24
necoranceping Data	No.	Rate	No.	Rate	No.	Rate
Fatalities Rate = Number of fatalities x 200,000 ÷ total employee hours						
Day away from work, Restricted duty, or Transfer (DART) Rate = Total DART x 200,000 ÷ total employee hours						
Lost workday case - injuries and illnesses involving days away from work. Rate = Total LWD x 200,000 ÷ total employee hours						
Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ total employee hours						
Total OSHA Recordable Injury and Illness Rate Rate = Total Injuries and Illnesses x 200,000 ÷ total employee hours						

SECTION 4 – INFORMATION SUBMITTAL



	Please provide copies of the checked items below along with this Initial Audit Form and the If any program is missing, you will score a "0" for that section.	e sajety information sne
		Notes
	1. Fatalities (this form)	
	2. OSHA Incidence of Lost Workday Rate (this form)	
	3. Total OSHA Recordable Injury and Illness (this form)	
	4. Regulatory Agency Citations for the year 2024 (Use additional page(s) if necessary)	
/	5. Year-to-Year Improvement – Last three years	
/	6. Safety Goals	
/	7. Accident/ Incident Investigation Process	
	8. Incident Lessons Learned	
/	9. Internal Audit / Assessment Program	
/	10. Contractor Orientation and HSE Training Program	
/	11. Environmental Program	
	12. Industrial Hygiene Program	
	13. Short Service Employee Program	
/	14. Behavioral Based Safety Program	
	15. Contractor Written Employee Workforce Development Program	
/	16. Supervisor Training	
/	17. Brief description of your company's top 3 "Best Practices"	
lo	w, type the name and title of the company officer responsible for assuring the accurac	y of this document.

KEEP IN MIND



- The information submitted is the <u>ONLY</u> information the Team Leaders and Mentors have to evaluate your company. Your submission represents your company.
- Please be sure that NO information is missing!
- If a program is not there, it will be counted as <u>Zero</u>.



- Please submit more than one Best Practice (Innovative Programs/Systems).
 - We recommend three(3) at minimum. (Could be more)
- This is your <u>ONLY</u> chance to make it to the next level...<u>Finalists</u> (Playoffs)
- If you want your submission back after the evaluation is complete, please let IBR know when you drop it off.

IMPORTANT REMINDER



- Complete and provide the <u>Safety Information Sheet(s)</u>
 - > One "SIS" for each project site that nominated you



- Complete and provide one copy of the <u>Initial Audit Form</u>. ⇒ IAF
- ✓ Print them out and include them with your submission!

ADDITIONAL IMPORTANT INFORMATION



- Make sure all the content is organized and well-identified
 - > Corresponding numbers in the file title
- Don't forget to include <u>Best Practices</u>.
 We recommend three as a minimum.
 - Could be more
- ✓ Submit copies of the checked items via <u>Hard</u> <u>Copies</u> or <u>Electronic Copies</u> (USB Flash drive)

- ✓ If you submit a USB drive
 - Verify that the documents are saved in common formats like Word, PDF, PowerPoint, or Excel
 - Test the USB Drive on more than one computer
- ✓ IBR will <u>only</u> accept hand-delivered submissions. **Not mail**, email, or fax.

REMEMBER

✓ Must be printed and included with the submittal

FINALIST SUBMISSION



Personally deliver your submission to:

Industry Business Roundtable

5213 Center Street

Pasadena, TX 77505

No later than 5:00 pm. Friday, January 24, 2025

- Non-Partners/Subscribers of IBR shall pay an <u>audit application fee of \$500.00</u> or join IBR. (Partner Application @ ibrt.us/membership)
- Fees shall be paid at the time of submission to be eligible
- ❖ If you are a current Partner of IBR in good standing, there is no application





QUESTIONS?

BREAK





10 MINUTE BREAK

Thank you!
Breakfast Sponsor





AUDITOR PHOTOSHOOT

Schedule your headshot at a location near you.

HASC Texas City - March 31, 2025

HASC Baytown - April 1, 2025

HASC Pasadena - April 2 - 4, 2025

RESERVE YOUR SPOT!





FINALIST SELECTION PROCESS



JOHN BOLLOM





FINALISTS SELECTION



Team Leads and Mentors team up to select this year's Finalists.



The finalists are announced at the tailgate Extravaganza on February 7th, 2025

TEAM LEADERS AND CATEGORIES





Team Lead	Company Name	Cell Number	Email	Category
Christopher Byrd-Co	Nouryon	(832) 726-6434	Christopher.byrd@nouryon.com	Technical Support Small
Sheila Reeves-Co	Ascend	(281) 413-0484	sreeve@ascendmaterials.com	recimical Support Sinan
Betty Lawson	Marathon	(409) 739-3268	blawson@marathonpetroleum.com	Technical Support Medium
Bryan Thompson	Lyondellbasell	(832) 205-2093	bryan.thompson@lyondellbasell.com	Technical Support Large
Erin Hance	Kuraray America	(832) 284-5002	erin.hance@kuraray.com	Environmental Small
Jeremy Stafford	CP Chem	(409) 749-9412	STAFJE@cpchem.com	Environmental Large
David Wolf	Lyondellbasell	(832) 679-8450	david.wolf@lyondellbasell.com	Crane & Rigging Support
Chance Rennie	Dow Chemical	(979) 482-7355	crennie2@dow.com	Oranie & Nigging Support
Kate Dean	CP Chem	(713) 724-3983	Dean, Kate <deankl@cpchem.com></deankl@cpchem.com>	Soft Crafts Small
Jeremy Moore	BASF	(979) 236-9416	jeremy.ray.moore@basf.com	Soft Crafts Large
Paul Hernandez	Ketjen	(281) 726-9843	paul.hernandez@ketjen.com	Hard Crafts Small
John Castaneda	Celanese	(713) 504-9768	john.castaneda@celanese.com	Hard Crafts Medium
Richard Bass-Co	Kuraray America	(281) 221-4668	richard.bass@kuraray.com	Hard Crafts Large
Marva Henderson-Co	ExxonMobil	(252) 477-3959	marva.m.henderson@exxonmobil.com	Tiaru Orans Large
Joe Vierra	Dow-HHUB	(713) 828-8086	jvierra3@dow.com	General Contractor Small
Anthony Biello-Co	ExxonMobil	(713) 907-2570	Anthony.p.biello@exxonmobil.com	General Contractor Meduim
Paige Smith-Co	ExxonMobil	(225) 975-5969	paige.b.smith@exxonmobil.com	General Contractor Medulili
John Bollom	Enterprise Products	(979) 248-4485	jbollom@eprod.com	General Contractor Large
		f Needed		General Contractors X-Large

FINALIST SELECTION SCORECARD



SEA Finalists Selection Scorecard Contractor Category: Sound, systematic process or effort; and/or well-integrated, sustained 4 Excellent results, and/or well-documented, world-class Sound, systematic process or effort; and/or well-integrated, into all 3 Good functions/areas, and/or well documented Fairly sound, systematic process or effort; and/or in place for a while, 2 Acceptable and/or well documented Beginnings of a systematic process or effort; and/or in place for a short 1 Minimal time, and/or limited documentation No system, process; and/or documentation, and/or does not comply, Acceptable / and/or does not correspond with the Questionnaire No Program 1. Fatalities - If there are no fatalities for the year, enter 10 in the score box. If there are any fatalities enter 0 in the score box. If yes, please explain Multiply the score by the weighted value to obtain the performance index. ____ Score x 50 =__ 2. OSHA Incident Rate for Lost Workday (days away from work) Cases - Use the most recent year's 0.01-0.25 0.26 - 0.50.51 - 0.75 0.76 - 1.01.01 - 1.251.26 - 1.51.56 - 1.751.76 - 2.0 2.01 - 2.25Over 2.5

This is the form used by Audit Team Leaders and Mentors to evaluate nominee Initial Submissions.

FINALIST SELECTION SCORECARD







	2000	-	lan.
			and the second s
		Secultura	Sound, systematic process or effort, and/or well-integrated, suctain
	1 2	CHLESSON.	results, and/or well-documented, world-class
		1000	Sound, systematic process or effort, and/or well-integrated, into a
	1.2	Sood	functions/areas, and/or well documented
	-	_	Fairly sound, systematic process or effort, and/or in place for a wh
	2	Acceptable	
Score e 26 n	-		anciller well documented
		Administra	Regressings of a systematic process; or effort; another in place for a
		-	Simu, and/or limited documentation
	1	Not	
name.			No system, process; and/or documentation, and/or does not comp
top of Perferment South	1.75		ancifor does not correspond with the Questionners.
		No Program	
		Saution Print	on one to fedelities for the past, order [2] in the state Sen. If there are an
Server Mar	- 7		
		Section 1	LLEADER.
		*	and the second s
		a ber heart or	
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INITIAL AUDIT SCORESHEET



- Fatalities
- 2. OSHA Incident Rate for Lost Workday Cases
- 3. OSHA Incident Rate for Total Recordable Injuries & Illnesses
- 4. Regulatory Agency Citations
- 5. Year to Year Improvement
- 6. Safety Goals
- 7. Accidental/Incident Investigation Procedure
- 8. Incident Lessons Learned
- 9. Internal Audit/Assessment Program
- 10. Contractor Orientation and HSE Training Program
- 11. Environmental Program

- 12. Industrial Hygiene Program
- 13. Short Service Employee Program
- 14. Behavioral-Based Safety Program
- 15. Contractor Written Employee Workforce Development Program
- 16. Supervisor Training
- 17. Best Practices

GRADING SCALE



- **<u>4</u> Excellent** Sound, systematic process or effort; and/or well-integrated, sustained results, and well-documented, "world-class".
- **<u>3</u>** Good Sound, systematic process or effort; and/or well integrated into all functions/areas, and well documented.
- 2 Acceptable Fairly sound, systematic process or effort; and/or in place for a while, and well documented
- **<u>Minimal</u>** Beginnings of a systematic process or effort; and/or in place for a short time, and limited documentation
- **<u>0</u>** Not acceptable/No Program No system, process; and/or documentation, and/or does not comply

1. FATALITIES



1.	Fatalities - If there are no fatalities for the year, enter 10 in the score box. If there are any	7
	fatalities enter 0 in the score box.	

If yes, please explain

Multiply score by the weighted value to obtain performance index. Score x 50 =

- Score up to 500 Points
- This weighs heavily on all scoring
- Please provide a brief explanation of any fatality that occurred during 2024

2. OSHA LOST WORKDAY CASES



2. OSHA Incidence Rate for Lost World	kday (days away from work) Cases - Use the most recei	<u>nt</u>
year's rate.		
LCWR	Score	
0	10	
0.01 - 0.25	9	
0.26 - 0.5	8	
0.51 - 0.75	7	
0.76 - 1.0	6	
1.01 – 1.25	5 Score x 40 =	
1.26 – 1.5	4 Score Subtotal	
1.56 – 1.75	3	
1.76 – 2.0	2	
2.01 - 2.25	1	
Over 2.5	0	

Score up to 400 Points

3. OSHA INCIDENT RATE (TRIR)



 OSHA Incidence Rate for Total Rec year's rate. 	ordable Injuries and Illnesses - Use	he most recent
TRIR	Score	
0	10	
0.01 - 0.25	9	
0.26 - 0.5	8	
0.51 - 0.75	7	
0.76 - 1.0	6	
1.01 - 1.25	5 Scor	e x 30 =
1.26 - 1.5	4 Score	Subtotal
1.56 - 1.75	3	
1.76 - 2.0	2	
2.01 - 2.25	1	
Over 2.5	0	

Score up to 300 Points

4. REGULATORY AGENCY CITATIONS



4. Do you have any regulatory agency (OSHA, EPA, etc.) citations?

If NO score is 0

If YES number of citations times the severity

De Minimus

Number x - 5 =

Serious

Number x - 15 =

Willful

Number x - 20 =

- This category has the potential to be deducted from your overall score.
- Each citation is given a negative score based on the severity.
- Please disclose any citation

5. YEAR TO YEAR IMPROVEMENT



5. Year to Year Improvement - Last 3 Years

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

____ Score x 20 = __

- Your company's year-to-year improvement should include trending data including near misses, first aid, and recordable injuries for the last 3 years. (not just TRIR improvements)
- What has your company done to improve each year? (New programs, processes, etc.)
- What goals were set, and did you meet/exceed those goals each year?

6. SAFETY GOALS



6. Safety Goals

- 4 = Excellent
- 3 = Good
- 2 = Acceptable
- 1 = Minimal
- 0 = Not Acceptable / No Program

Score x 20 =

- Provide your company's annual goals.
- These should include incident reduction, program initiatives, employee incentives/development, etc.

7. ACCIDENT/INCIDENT INVESTIGATION PROCESS



7. Accident / Incident Investigation Process

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

__ Score x 20 =

- Provide your company's Accident/Incident Program.
- This should include Root Cause Investigation (RCI) requirements and which method you use, For example, Tap Root, Apollo, etc.
- Show corrective actions, that they were closed, and how learnings were shared.

8. INCIDENT LESSONS LEARNED



8. Incident Lessons Learned

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score $\times 20 =$

Score Subtotal

Provide Key Learnings from incidents of the 2024 calendar year.

How the lessons learned were shared

9. INTERNAL AUDIT/ASSESSMENT PROGRAM



9. Internal Audit / Assessment Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

___ Score x 20 = ___

Score

Subtotal

- Provide the procedures for conducting Internal Audits/Assessments on your company's Safety, Health, and Environmental Program.
- Corrective actions, who actions were assigned to, how they were tracked to closure



It should include frequency and examples.

10. CONTRACTOR ORIENTATION AND HSE TRAINING PROGRAM



10. Contractor Orientation and HSE Training Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

- Provide your company's New Hire Orientation procedures and outline as well as your Health and Safety Training Program.
- Be sure to include examples and show updates

11. ENVIRONMENTAL PROGRAM



11. Environmental Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score

Subtotal

- Provide your program explaining what your company is doing for environmental sustainability.
 - The ability to maintain an ecological balance in our planet's natural environment and conserve natural resources to support the wellbeing of current and future generations.
- What is your Company program, not the client that you work for?
- Do you have a reduce, reuse, and recycling program, a carbon capture program, or a spill reduction or spill readiness program?
- Fleet with alternative fuel or electric vehicles/equipment?
- LEED facilities (energy efficiencies within your buildings)?

12. INDUSTRIAL HYGIENE PROGRAM



12. Industrial Hygiene Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score Subtotal

Provide your company's Industrial Hygiene Program.

As a minimum it should include a Hearing Conservation and Respiratory Protection Program.



13. SHORT SERVICE EMPLOYEE PROGRAM



13. Short Service Employee Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score Subtotal

 This program should identify how you manage your new hires and temporary workers. (At Risk)



14. BEHAVIORAL BASED SAFETY PROGRAM



14. Behavioral Based Safety Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

- It should include trending data and results from data.
 - Do you have a Human and Organizational Performance (HOP) program?

15. CONTRACTOR WRITTEN EMPLOYEE WORKFORCE DEVELOPMENT PROGRAM



15. Contractor Written Employee Workforce Development Program

1. Program /Policy

2. Training Records

3. Evidence of Performance Verification

4 = Excellent

3 = Good

2 = Acceptable

Score x 20 =

1 = Minimal

Score Subtotal

0 = Not Acceptable / No Program

This should include how you train and certify your employees in their craft. Include the methods used to train and verify.

16. SUPERVISOR TRAINING



16. Supervisor Training

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

- Provide the process, outline, and course description of your Supervisor training.
- Frequency of training?

17. BEST PRACTICES



17. Best Practice(s) - Top 3

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score

Subtotal

- Provide the Top 3 Best Practices
- What does your company do that sets you apart from other companies?
- New technology or innovative programs or practices

TOTAL POINTS



Add the subtotal values to obtain the Total Performance Index (maximum TPI is 2240)

Fatalities	
Lost Workday Rate	
Total Recordable Injuries / Illnesses Rate	
Year to Year Improvement	
Regulatory Agency Citations	
Safety Goals	
Accident / Incident Investigation Procedure	
Incident Lessons Learned	
Internal Audit / Assessment Program	
Environmental (Green Initiatives) Program	
Industrial Hygiene Program	
Short Service New Employee Program	
Behavioral Based Safety Program	
Contractor Orientation and HSE Training Program	
Contractor Written Employee Workforce Development Program	
Supervisor Training	
Best Practice(s) – Top 3	
TO	ΓAL

- All subtotal values are added together for a maximum Total Performance Score.
- A contractor is given a total score and the top 3 or 4 scores in each category advance to the next level of the audit and becomes a,

Finalist!

Value









QUESTIONS?

AUDIT TEAM ORIENTATION







Audit Team Information



The Audit Team Leader will contact the team members and inform them of the:

- Companies to be audited
- Timing of the scheduled audit
- Instructions for conducting the audit
- Training and PPE needed to conduct the audit
- You will also need to communicate your availability to your Audit Team Leader

INDUSTRY BUSINESS ROUNDTABLE



Audit Team Leader Pictures

Team Leads and audit team members include:

Asset Owners:

- Plant Managers
- Project Managers
- ·Safety Managers
- Human Resources
- Contract Administrators
- Maintenance Managers
- Construction Managers
- Operations Managers

Contractors/Partners:

- ·Company Ownership
- Senior Operational Leaders
- Safety Professionals
- ·Most levels of leadership
- ·Crafts people

At the awards banquet, the magazine has photos of the team members who participated.

TECHNICAL SUPPORT MEDIUM

AUDITORS





























COMMITMENTS



- Each team will audit 3 or 4 companies.
- Each audit usually begins around 8:00 a.m. and ends around 3:00 p.m.
- The audits are conducted between February 24th through April 4th
- The team leader will set the schedule for audits
- Please reply promptly to the team leader to let them know your availability
- If you commit to a date, please be on time and if you cannot attend, please inform the team leader ASAP.
- Each team leader must ensure they have enough members to properly evaluate the company based on the number of employees on site.
- If you volunteer for a team, you should be assigned to a team (Contractors and Owners)

COMMITMENTS



- Auditors need to commit to most if not all audits to ensure consistency
- It is at least a <u>4-day commitment</u>. This ensures fairness for the Finalist.
- If you can only make 1 or 2 audits, you should probably not commit to being an auditor

WHAT TO EXPECT DURING AN AUDIT?



- The Team will meet at a designated time and place.
- The audit will start with an opening conference conducted by the finalist company's leadership and safety representative(s).
 - The owner-company leadership at the site should be present as well.
- The audit team members should take note of the identified best practices during the opening conference,
 - This will help verify best practices identified, during the audit and interviews
- The audit team will meet privately to be assigned roles by their Team Leader.

AUDIT TEAM



You will be provided with a paper copy of the SEA Audit Form and assigned sections of the audit to verify.

- •When auditing, congratulate the company personnel on their safety achievement and put them at ease.
- •When you interview workers in the field ask about their:
 - •Knowledge of the programs.
 - •Involvement in the programs.
 - Training they have completed
 - What are the best practices or their best programs
- •Always be courteous and positive with the employees.
- This is a safety recognition and evaluation and not an OSHA or Compliance Audit.
- •We are looking for positive, world-class, innovative processes.
- •Give input to the audit team leader when the team meets to complete the "master score sheet".
- •Take good notes to provide great feedback.

DOCUMETATION EVALUATION



- Be consistent in scoring.
- Review each item on the audit form and score the item according to the scoring criteria.
- Identify and verify "best practices".
- Take notes of programs as you go so you can provide feedback to the team.
- Give input to the audit team leader while the team meets to complete the "master score sheet".
- You may request additional information from the finalist if not provided.

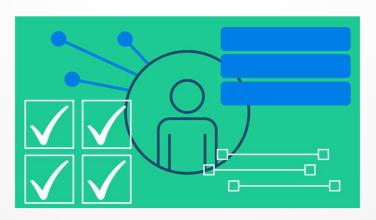
SCORING



- Audit team members will participate in the grading process.
- □ Individual items on the audit form will be scored using a scale of 0 to 4.

□ N/A vs. "0" - N/A does not count against the overall score.





TEAM CONFERENCE

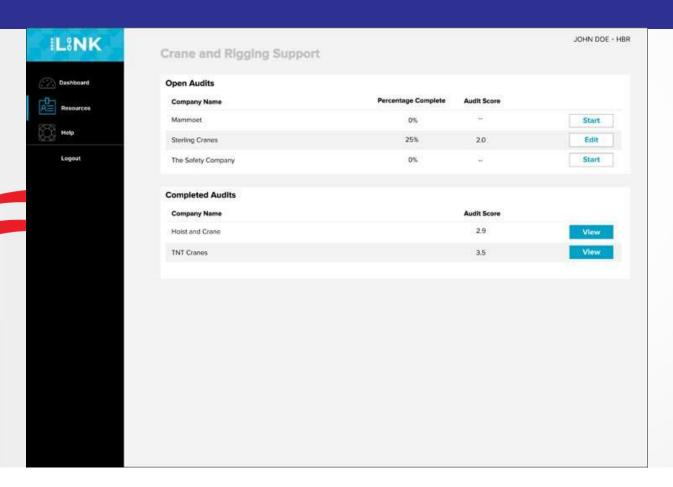


- After completing the field interviews and the documentation portions of the audit:
 - ☐ The audit team will meet in private (Team Only)
 - Each member of the team will report on the sections they were assigned to audit.
 - Field team members who interviewed workers will add their findings.
 - ☐ The team will discuss each section based on the input and a score will be assessed.
 - The team will identify and document any strengths and areas of potential improvement identified during the audit.

All results or perceived results and discussions <u>shall be kept private and</u> confidential!

AUDIT FORMS



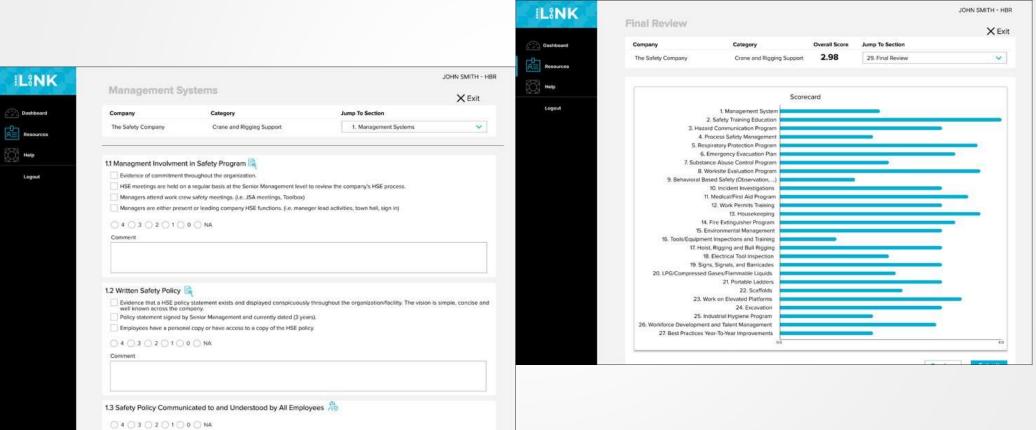


Access and Manage audit form in:



AUDIT FORMS





RECOGNITION AWARD AND LEVELS



- All companies that <u>receive an evaluation</u> will be recognized. Additionally, more than one Contractor may be recognized at various levels except for "Best in Category".
- <u>Nominees are recognized on the IBR website</u>. The team leader will decide on the award level based on team input and scores from the audit. Award levels are:

Bronze: Companies that are nominated by their clients and submit entries to be considered for the finalist selection are not selected as a finalists.

<u>Silver:</u> The minimum level of recognition that will be given to a company selected as a finalist. This recognition is based on audit scoring and improvement opportunities.

Gold: This recognition signifies that many elements of the company's program, both field and documentation, meet minimum requirements and include average to above-average best practices.

Best-in-Class: This recognition signifies that most elements of the company's program, both field and documentation, exceed the minimum requirements including exceptional best practices. This award is given to the top company in each category.

✓ There can only be one (1) Best-in-class winner in each category.

RECOGNITION AWARD AND LEVELS



SEA Newcomer of the Year Award:

- Recognizes contract companies that may be participating for the first time or have not been nominated for at least the past three years.
 - Industry Business Roundtable staff and team leads award to a participating finalist company that excelled at a high level in the process for their category

Most Nominations:

- This award is presented to the company with the most nominations.
 - This award represents that a company has a consistent safety culture and consistently demonstrates world-class safety excellence at a high level across multiple work sites, clients, and industries.

AUDITOR REGISTRATION









It benefits the Auditor and their Company

- ☐ Expands knowledge of Safety Processes of other Contractors and Owner Companies
- Captures new ideas and approaches for managing Safety and Health Programs
- Learn how other companies prepare and conduct their IBR evaluations
- Meet new colleagues and collaborate

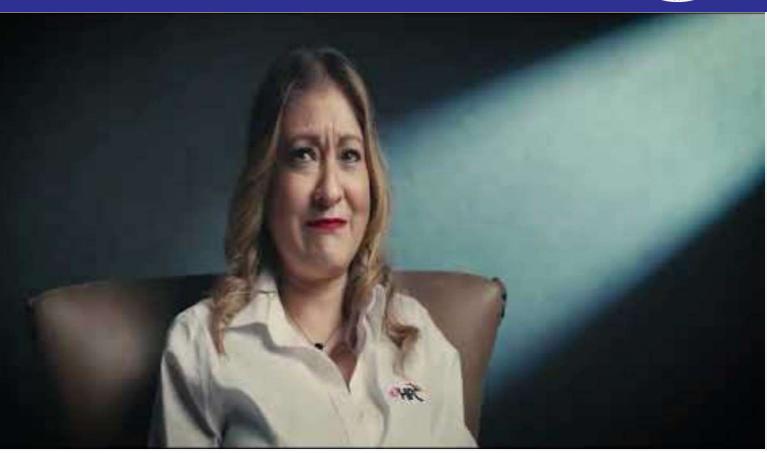
Register here



Safety Culture











QUESTIONS?

MENTORING PROGRAM



Deanna Lambert





PROGRAM OVERVIEW



Mentor

- The previous year's Best in Class winners of their respective category are Mentors for the present year's finalists.
- The mentor company is not eligible to compete for the present year's award but rather assists the finalists with their awards audit preparation.
 - Mentoring the next group of winners is a huge honor for the Mentor company.
- Mentor companies are assigned to Mentor the current year's finalist companies through the process.
- Mentors are not assigned to a company that would otherwise be considered within their own participating category.

PROGRAM OVERVIEW



- 2023-2024 IBR "Best in Class" Award Winners
- Highest Honor a Company Can Achieve
 - Special Recognition during SEA
- Advise and assist throughout the safety award process
- Mentors are assigned to audit categories outside of their field



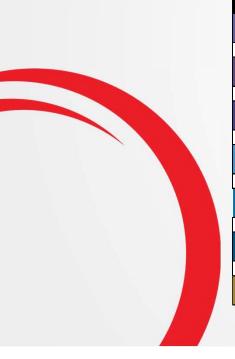
2023-2024 BEST-IN-CLASS WINNERS - MENTORS



Category Name	Company Name	Name	E-mail Address	Phone
General Contractor Small	First In Rescue, Safety & Training, LLC	Kylee McCue	Kylee@firstcallfirst.com	(281) 271-2906
General Contractor Small	First In Rescue, Safety & Training, LLC	Eric Meyer	eric@firstcallfirst.com	(281) 786-5452
O	Tolunay-Wong Engineers	Johny Gomez	jgomez@tweinc.com	(409) 354-5376
General Contractor Meduim	Tolunay-Wong Engineers	Janmichael Perreras	jmperreras@tweinc.com	(832) 867-4546
	Alliance Technical Group	Christie Thorp	christie.thorp@alliancetg.com	(346) 977-8409
General Contractor Large	Alliance Technical Group	Angella Connell	angella.connell@alliancetg.com	(346) 977-8410
	EnVent Corporation	Sharon Reyes	sharon.reyes@envent.net	(281) 715-2900 ext.27
Soft Crafts Large	EnVent Corporation	Jeff Dods	jeff.dodds@envent.net	(281) 715-2900 ext.29
	United States Environmental Services, L.L.C.	Jesus Bravo	jbravo@usesgroup.com	(832) 512-2266
Soft Crafts Small	United States Environmental Services, L.L.C.	David Blackwell	dblackwell@usesgroup.com	(225) 324-6348
0	Barnhart	Doug Wright	drwright@barnhartcrane.com	(281) 661-4633
General Contractors X-Large	Barnhart	Austin Hill	ahill@barnhartcrane.com	(281) 661-4638
	Diamond Refractory Services	Victor Martinez	vhmartinez@diamondrefractory.com	(409) 665-2302
Environmental Small	Diamond Refractory Services	Jon Broussard	jbroussard@diamondrefractory.com	(832) 799-0171
	Apache Industrial Services	Evans Brown	jwilliams@apacheip.com	(979) 824-9099
Environmental Large	Apache Industrial Services	Tony Sattler	tsattler@apacheip.com	(409) 728-0691

2023-2024 BEST-IN-CLASS WINNERS - MENTORS





Category Name	Company Name	Name	E-mail Address	Phone
Technical Support Small	Hunter Site Services	JoAnn DelaO	jdelao@huntersiteservices.com	(832) 731-3701
	Hunter Site Services	Jeffrey Chark	jchark@huntersiteservices.com	(832) 315-7765
Technical Support Medium	Industrial Specialty Services USA, LLC	Dustin Hickey	dhickey@isservices.com	(409) 877-2575
	Industrial Specialty Services USA, LLC	Katizu Gayo	kgayo@isservices.com	(713) 836-0199
Technical Support Large	Contech Control Services	Vance Stuart	vance.stuart@contechnet.com	(979) 236-0298
recillical Support Large	Contech Control Services	Paul Longino	paul.longino@contechnet.com	(979) 308-1994
Hard Crafts Small	H+M Industrial EPC	Jay Bice	jbice@hm-ec.com	(281) 384-1783
	H+M Industrial EPC	Ariel Schrader	aschrader@hm-ec.com	(281) 660-7407
Hard Crafts Medium	Mason Construction Ltd	Amy Seal	amy@masonconstrucion.net	(409) 842-4455
	Mason Construction Ltd	Kelly Alford	kelly@masonconstruction.net	(409) 842-4455
Hard Crafts Large	Starcon, A Cianbro Company	Justin Brooks	jbrooks@starcon.org	(281) 910-1597
	Starcon, A Cianbro Company	Anthony Falcon	aflacon@starcon.org	(281) 541-8059
Constant & Discolar Constant	S&B Engineers and Constructors	Brad Gibson	btgibson@sbec.com	(281) 726-7217
Crane & Rigging Support	S&B Engineers and Constructors	Steve Derbyshire	sjderbyshire@sbec.com	(713) 845-4087

MENTOR OPPORTUNITIES



Use Your Mentor!!!



- All 2024 Mentor's contact information will be provided upon request.
- Nominees may contact any Mentor they choose for initial submittal.

Each SEA Finalist will be assigned a Mentor.

- Assigned Mentor will call/email and offer assistance through the process
- You will have an assigned Mentor but feel free to contact and use any available Mentor

Finalist Preparation Training

- All Mentors will be participating to give help on field audit preparation and audit forms.
- All finalists will be invited.
- All information is kept confidential

LEGACY











QUESTIONS?

A WORD FROM THE CHAIRMAN







PRESENTED BY



HONORING EXCELLENCE

MAY 16, 2025

SAVE THE DATE!



www.thesafetyexcellenceawards.com



THANK YOU!

WE WISH YOU ALL THE BEST WITH YOUR SEA QUEST!



TEAM LEADER ORIENTATION



John Castaneda





OPENING PRESENTATION



- The Audit Team Lead will start the audit with an opening conference.
- It should include management and one of the owners/clients that nominated them.
- During the presentation, the Finalist company should describe their company and the types of work they do, best practices, site logistics, and safety statistics

AUDIT TEAM PLANNING



- Get to know your audit team before the audits
- Remind auditors to bring a laptop with Microsoft and email enabled.
- Assign responsibility for both the field and document review portion of the audit.
 - Make note of assignments for future audits to keep consistency. (Form provided)
- Keep in mind the experience level of the auditors both in Safety background and past participation.
- Pair more experienced evaluators with individuals who may be new to the audit process or new to the Safety field.
- Allow students to participate in at least one field audit

AUDIT TEAM ORGANIZING



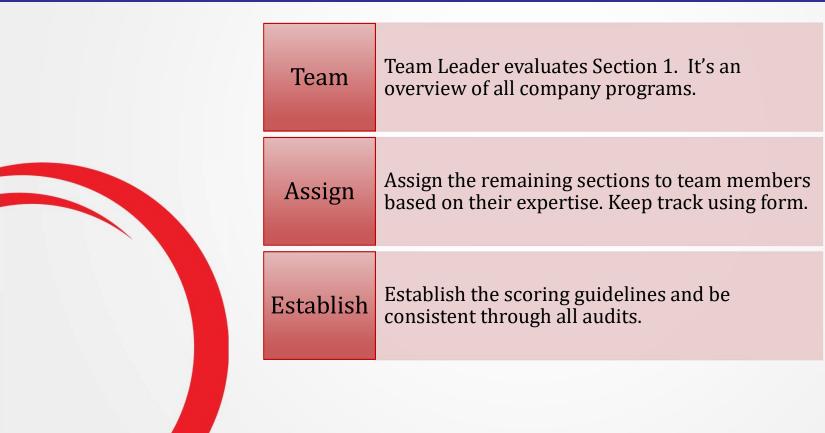
N/A	Does	Not A	Apply
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- No Program
- 1 Below Average partial credit but does not meet standards
- Average Beginnings of a systematic process or effort; and/or in place for a
 - short time, and limited documentation
- Sound, systematic process or effort; and/or well integrated into all
 - functions/areas, and well documented Field Verified, employees aware
- 4 Excellent Sound, systematic process or effort; and/or well-integrated, sustained results, and

well documented, world-class. Fully Field implemented. Employees well versed in, and bought into the program

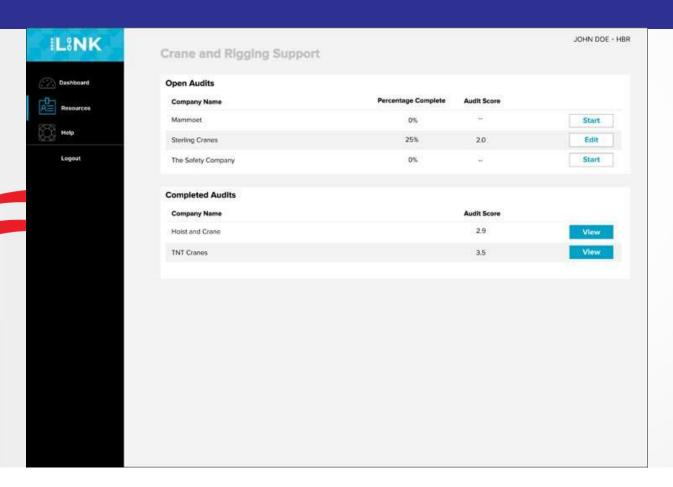
FIELD AUDIT/WRITTEN DOCUMENTATION REVIEW





AUDIT FORMS



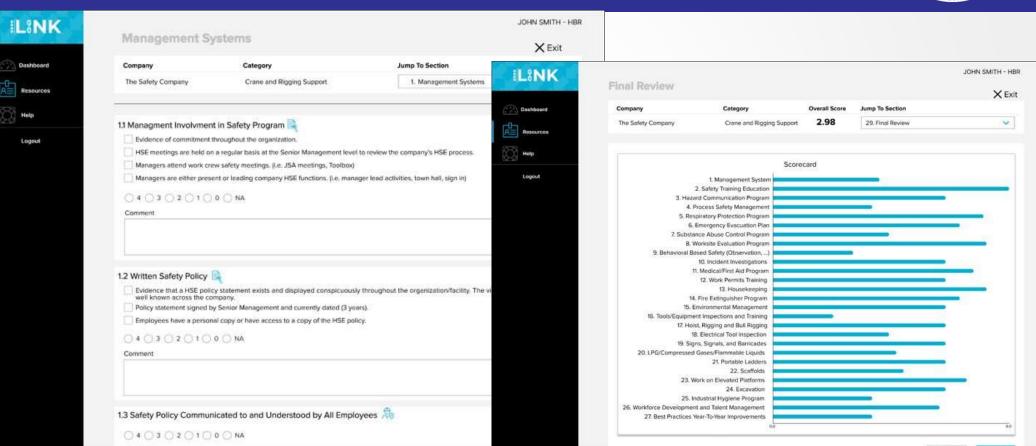


Access and Manage audit form in:



AUDIT FORMS





AUDIT TEAM WRAP UP



- After completing both the field and the documentation portions of the audit:
 - Meet in private with the audit team.
 - Each team will be assigned a scribe to add comments and transcribe scores for the team-based input from both the field and documentation teams.
 - Identify and document any strengths and areas of potential improvement identified by the audit team.

Identify 3+ best practices that the team has observed. Make note of them at the end of audit to be used for Best Practices seminar.



CLOSING CONFERENCE





- Thank the client and finalist again. Keep this feedback positive. Make sure this is a good experience for the contractor.
- Specifically identify best practices that were observed by the team and areas of potential improvement.

DETERMINING BEST



- After completing all audits, review each audit for accuracy and compare it with your notes.
- Make sure you "Finish" them.
- All audited companies will receive at least "silver level" recognition.
- Gold signifies that many elements of their program, both field and documentation, meet the requirements including those best practices that have been identified.
- More than one Contractor may be ranked at each level. (Gold, Silver, and Bronze)
- One "Best in Category" will be identified in each category.
- Keep the results Confidential. Only the Team Leader should know the results.

DETERMINING BEST



- After you have set your schedule, please send the details to Karla so that we can coordinate video shoots.
- Audits must be completed by April 4th
- If you need help with scheduling or coordinating the team, please let Karla know.
- All scores must be calculated by the Team Lead. Due by April 18th.
- Mark your calendars for May 16th, 2025, the Safety Awards Banquet



PURPOSE OF SEA



- ✓ To RECOGNIZE contract companies for outstanding Safety and Health (SH)
 Performance, and world-class S&H management systems
- ✓ PROMOTE sharing of best practices.
- INSPIRE INNOVATION THROUGH COLLABORATION!
- ✓ **PROTECT** people, assets, and the environment.





QUESTIONS?

